

**Minutes of the 4<sup>th</sup> Meeting of Board of Management, University of Agricultural and Horticultural Sciences, Shivamogga held on 12<sup>th</sup> March, 2015 at Committee Room No.252, M.S.Building, Bengaluru.**

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**Members present:**

1. Dr.C.Vasudevappa, Vice-Chancellor, UAHS,Shimoga and Chairman, Board of Management, UAHS, Shivamogga
2. Smt.Umamahadevan, I.A.S, Principal Secretary to Government, Agriculture Department and Member, Board of Management, UAHS, Shivamogga
3. Mr.Ramalingaiah, Under Secretary (i/c) represented the Principal Secretary, Horticulture Department, GOK and Member, Board of Management, UAHS, Shivamogga.
4. Sri.Ashwath Narayana, MLC & Member, Board of Management, UAHS, Shivamogga
5. Dr.T.K.Siddarame Gowda, Member, Board of Management, UAHS, Shivamogga
6. Dr.Abraham Vargeesse, Director, National Bureau of Agriculturally Important Insects (NBAII), Hebbal, Bengaluru and Member, Board of Management, UAHS, Shimoga
7. Dr.H.L.Harish, Member, Board of Management, UAHS, Shivamogga
8. Dr.M.S.Ganesh Babu, Registrar and Member-Secretary, Board of Management, UAHS, Shivamogga.

**Members expressed their inability to attend/not present**

1. The Principal Secretary to Government, Finance Department, GOK and Member, Board of Management, UAHS, Shivamogga
2. Dr.N.A.Prakash, Dean (Forestry) and Member, Board of Management, UAHS, Shivamogga.

At the outset, Dr.C.Vasudevappa, Vice-Chancellor, UAHS, Shivamogga and Chairman, Board of Management, UAHS, Shivamogga extended warm welcome to all the Members for 4<sup>th</sup> Meeting of Board of Management. With the permission of the chair, the Registrar and Member-Secretary, Board of Management presented the Minutes of 3<sup>rd</sup> Meeting held

on 4-12-2014, Action Taken Report and agenda items for this meeting. Following decisions were arrived.

### PART - A

1. The Vice-Chancellor and Chairman requested to confirm the Minutes of 3<sup>rd</sup> Meeting of Board of Management and Action Taken Report.

#### Suggestions from the Hon'ble Members on the Minutes of 3<sup>rd</sup> Board of Management Meeting held on 4-12-2014

##### 1. Dr.H.L.Harish

The following are the observations made and request you to be alert and avoid wrong recording henceforth.

1. Ref: Minutes of the meeting of the 2nd B.O.M. held on 04-09-2014: Action taken Report on suggestions made by me:

It is recorded in the minutes that the works carried out at Hiriyur and Shivamogga campuses are recorded as REVIEVED and APPROVED. But it is unfair to record as above since no issue in this regard was discussed in the Board and a sheet of paper was handed over to the members at the end of the meeting. Later it was noticed that it was the observation of the committee to go into the details of the works carried out at Hiriyur without prior sanction and approval. Hence, the matter may please be placed in the next meeting agenda to review the matter in detail and to find out the lapses if any and to fix accountability on the individuals who have committed errors.

2. Ref: Minutes of the Meeting of B.O.M. dt. 04-09-2014: Item No. 16 sub item (8).... Providing HT Supply to the College of Agriculture, Navile with Metering Cubicle:

Since providing HT Supply for Research and co-curricular activities is utmost important and tops in priority, it was suggested to get this work done through Karnataka Land Army Corporation presently Karnataka Rural Infrastructure Development Corporation which has Exemption for tendering process upto Rs 200 Lakhs resulting speedy implementation of work. In view of noting the earlier cost estimate given by Bescom authorities having been doubled to Rs 138 lakhs , it is suggested to deposit the amount directly to KRIDC / KLAC for speedy implementation of work without going for Tendering process.

3. Circular No. UAHSS/R/Quali.& Score Card / Officers 2014-15 / 2906 dated 19-11-2014 was asked to circulate to the Members of the Board which is still not received.

4. Agenda Item No.3 on CAS, 3rd meeting of B.O.M. dt. 04-12-2014:

It has come to my notice that lot of errors have occurred in the list of promotions of CAS due to negligence of the Officers of the University who have processed and finalized the list of candidates eligible for promotion for different cadres under CAS . It has also come to my notice that some of the candidate"s date of promotion, eligibility criteria and other things are altered after the approval of the list by the Board. I would like to place it on record that the Officers have no right to alter the list once it is approved and if it demands changes again it has to be placed before the Board for rectification and only after the due approval the orders need to be issued.

Hence it is advised not to modify the list approved and if errors are noticed in any of the cases, such cases can be kept pending and to obtain approval of the Board before issuing orders.

5. Item No. 12 of the 3rd meeting of the B.O.M.,dt. 04-12-2014:

It was decided to go for third party inspection of civil works by Registered Professional Consultants for works amounting to more than 1 Crore rupees and obtain a list along with their profiles and place before the next meeting of the B.O.M., and the Board did not decide upon any names such as Tar Steel Federation or Dr.Vishwanath of Power Steel Corporation.

6. Table agenda Item No.3 of the 3rd meeting of the B.O.M. dt. 04-12-2014: Providing HBA / HPA / MCA to employees:

It was suggested to provide the above facilities by tagging GPF amount with Canara Bank provided they agree, and if not, provide the facilities as done and as per existing guidelines of UAS Bangalore.

**The above suggestions were received through e-mail on 11-1-2015.**

The Chairman and Registrar & Member-Secretary gave clarifications to the above remarks of Dr.H.L.Harish, Hon'ble Member.

During the deliberations, it was opined to issue a Note to Screening Committee constituted for promotions of teachers under CAS for their lapses.

It was suggested to discuss about weightage for ADRs and ADEs for their research and extension activities respectively in the SAU's Coordination Committee meeting and to fix their tenure period of the post.

For empanelment of legal experts, 10 years of experience and good legal standing to be taken in to consideration.

**The Board confirmed the Minutes of 3<sup>rd</sup> Meeting of Board of Management held on 4-12-2014 and corresponding action taken by the University.**

## PART-B

Agenda Items for 4<sup>th</sup> Meeting of Board of Management were presented by the Member Secretary and the following decisions arrived.

### **ITEM NO.1: Redeployment of Teaching and Non-Teaching posts of UAHS, Shivamogga.**

The UAHS, Shivamogga came into existence in full pledged form on 01-04-2013. Further, the University has submitted a proposal to the Government for sanction of Teaching and Non-Teaching posts for strengthening of various offices like Vice-Chancellor office, Registrar Office, Director of Research/Director of Extension office and Deans of various constituent colleges, Comptroller's Office, Estate Office etc., but the University has not received any communication about sanction of posts from the Government so far. The University is making efforts to obtain the sanction of these posts from the Government. After formation of the University, the University administration is facing lot of difficulties in respect of shortage of staff, due to which the Teaching Research and Extension activities are suffering to a great extent. Therefore the University Administration is proposing for redeployment of some of the Teaching and Non-teaching posts from various Colleges / Schemes / KVK's for smooth functioning of Teaching / Research / Extension activities including general administration of University, The detailed statement of Teaching and Non-teaching posts is enclosed (Annexure-I) for kind perusal of Board of Management.

The University is facing difficulties in shortage of Teaching and Non-teaching staff and also Research and Extension activities and is suffering due to lack of adequate staff. Hence, the University administration has decided for redeployment of Teaching and Non-teaching posts temporarily until sanction of the post received from Government for smooth running of the Teaching, Research and Extension including KVK activities (as per Annexure-I enclosed). For strengthening of Teaching, Research and Extension activities and University general administration set up, some of the Teaching and Non-teaching Posts have to be redeployed as per enclosed Annexure-I.

The Board approved the above proposal. **(Action –Registrar, DR, DE and Comptroller)**

**ITEM No. 02: Promotion for Non-Teaching staff for the year 2014-15.**

As per Cadre and Recruitment regulations of service personnel of University of Agricultural and Horticultural Sciences, Shivamogga this office has published the final Seniority list of service personnel vide Notification No. UAHS(S)/R/Final Sr. List/Non-Teaching/3115/2014-15, dated: 15-12-2014 and objections if any were also called for from each of them within 30 days from the date of issue of the Memorandum for releasing the eligible list. After considering the representations received in response to the above Memorandum, the office of the Registrar prepares the final seniority list of eligible candidates for placing before the screening committee for recommendation of the eligible candidates for promotion to the next higher cadre. In this regard the University has constituted a screening committee vide office order No. UAHS(S)/R/Commt. Const./Non-Teaching/Staff Prom/3661/2014-15, dated: 13-02-2015, under the chairmanship of one of the Senior most Dean of the University with other officers and Director SC/ST cell and Registrar as Member convener to examine and verify the eligibility requirements like qualification, experience, date of entry into service in the present post, and date of eligibility for promotion to the next higher cadre and also vacancy position to the promoted posts. The screening committee met on 02-03-2015 examined the above issue. After detail discussion, the committee opined that, the eligible candidates may be promoted to the next higher cadre with following recommendation.

1. Recommended for promotion of eligible candidates wherever there is a clear vacancy position for promotes in the University.
2. If some of the posts are not available for promotion for such of the posts, Board of Management need to create the next higher cadre posts to provide promotion opportunities to the eligible candidates (Annexure -I enclosed) as it is a new University. The screening committee recommended the list of eligible candidates for promotion to the next higher cadre to the existing vacancy posts. If post is not available for promotion the existing posts may be created to the next higher cadre to provide promotion opportunities to the eligible candidates (Annexure -I enclosed). As per Cadre and Recruitment regulations of service personnel of UAHS, Shivamogga it is necessary to provide promotion to the eligible candidates to the next higher cadre, as per service procedures.

The Board approved the above proposal. **(Action –Registrar, Comptroller, DR and DE)**

**ITEM No. 03: Creation of posts for the new University.**

After formation of the University of Agricultural and Horticultural sciences on 01-04-2013, the University has submitted a proposal to the Government for sanction of teaching and supporting staff for strengthening the various offices at Head Quarters like, VC Office, Registrar, Director of Research, Director of

Extension, DSW, Librarian, Comptroller and Estate Offices etc., with the approval and recommendation by Academic Council as well as Board of Management for 682 posts. After detailed deliberate discussion at Government level, it has indicated that some of the posts are to be reduced and submit the proposal to strengthen the University administration. Now this being a new University and facing lot of difficulties in executing the day to day routine works for want of adequate staff. Now the condensed proposal for a 334 posts (62 Teaching + 272 Non Teaching) is hereby submitted to the Board of Management. The Board of Management is empowered to create the Teaching and Non-Teaching posts required for the University and to appoint after the clearance from the Government (copy of the Act of UAS is enclosed). For effective discharge of the works of the University, creation of new posts at officer's offices of University (Different Directorates), the staff strength is necessary. Finance is needed for pay and allowance for both Teaching and Non-Teaching faculty of new posts (as per annexure)

During the deliberations the Board suggested that out of 4 posts of Assistant Professor(Kannada) under University Communication Centre two posts of Assistant Professor (Kannada) may be shifted to other directorates of the University depending on the necessity and specialization. Also to fill up minimum number of Messenger/ Attenders where their services are very essential for accountability and to fix responsibility. With this modification, the Board approved the above proposal. **(Action –DOE, Registrar, DR, DE, Comptroller)**

**ITEM No. 04: Proposal for Acceptance of Resignation tendered by Smt. Sarojini Jalawadi, Programme Assistant, KVK, Mudigere.**

Smt. Sarojini Jalawadi working as Programme Assistant at KVK, Mudigere has tendered resignation for the post held by her in the University, w.e.f. 20-09-2014 on personal grounds. As per the explanation of her letter dated: 20-09-2014 owing to Family problem she cannot continue her job as Programme Assistant at KVK, Mudigere (copy enclosed). She joined the University as Programme / Training Assistant on 04-11-2010 and tendered her resignation on 20-

09-2014. She submitted the resignation to the Registrar, UAHS, Shivamogga through Programme Co-ordinator, and Director of Extension, UAHS, Shivamogga who has recommended her resignation and Vice-Chancellor, UAHS, Shivamogga has accorded the approval. There is no Financial Involvement. Since she joined the University on 04-11-2010 and tendered her resignation for the job on 20-09-2014. She served the University for a period of 3 years 10 months and 16 days. As per the pension rules, she is not eligible for the pension, DCRG, etc., as she has no required qualified service and joined service after 2006.

The Board approved the above proposal. **(Action –Registrar, DE and Comptroller)**

**ITEM No. 05 : Request of Smt. Prema, Farm Labourer, ZAHRS, Navile, Shivamogga for Voluntary Retirement from the University service.**

Smt. Prema, has put in a total service of 14 years and 7 months as Farm Labourer, ZAHRS, Shivamogga. She has requested Voluntary Retirement from service on 2-2-2015. To seek approval of the Board of Management for permitting Smt. Prema, Farm, Labourer, ZAHRS, Shivamogga for voluntary retirement on personal grounds w.e.f. 2-5-2015 (after completion of 3 months period from the date of request) .There is a provision in the KCSR that a government servant can take Voluntary retirement from service under Rule 285(1)(b), if an employee completes 15 years of service or attains the age of 50 years, such employees are eligible to take VRS. A pensionary benefit to a tune of approximately Rs. 10.00 Lakhs is to be provided for which budget is available.

The Board approved the above proposal. **(Action –Registrar, DR and Comptroller)**

**ITEM No. 06: Starting of Sensor Based Agriculture and Horticulture Research Station in 'Sanekere' Village, Kasaba Hobli at Challakere Taluk, Chitradurga District.**

The Deputy Commissioner, Chitradurga District has recommended for granting 95.13 acres land in Survey No. 48 of Sanekere Village, Kasaba Hobli at Challakere Taluk for encouraging dry land agriculture to Regional Commissioner, Bengaluru division. Indian Institute of Science, BARC and ISRO are already started research at Kudhapur Farm in Nayakanahatti Hobli at Challakere Taluk. There is a lot of scope for our Agriculture and Horticulture Research Station to work in collaboration with those institutions. This will help the farmers of Dry Land region at Chitradurga District. This zone receives very low rainfall (<500 mm) with very

poor distribution during the season. Groundnut, onion, castor, sunflower, cowpea etc., as rain fed crop, sheep rearing and horticulture are the other major farm enterprises. Failure of system sustainability leading to migration of people many at times is common.

- ✓ There is a need to start Sensor Based Agriculture and Horticulture Research Station in Sanekere Village, Kasaba Hobli at Challakere Taluk.
- ✓ To develop technology for local farmers to grow high quality seeds.
- ✓ It will meet the demand of Dr. Nanjundappa report to develop the backward region.

It is planned to start a Research Station at 'Sanekere' near Challakere to conduct research on dry land agriculture, horticulture and animal husbandry at a proposed cost of Rs. 1000.00 lakhs, out of which Rs. 100.00 lakhs is requested during the year 2015-16.

During the deliberations it was indicated that staff under AICRP on Groundnut will be provided for the new Research Station at Sanekere. The Board approved the above proposal. **(Action –DR ,Comptroller, EO and Registrar).**

✓ **ITEM No. 07 : Sanction of land at "Iruvakki" Sagara Taluk (777.7 acres) for establishment of University campus.**

Government of Karnataka has sanctioned the land for establishment of new Agricultural and Horticultural Sciences, Shivamogga vide order No. ಆರ್.ಡಿ. 40 ಎಲ್.ಜಿ.ಎಸ್ 2012 dated 31.01.2015 with the following condition (Copy Enclosed Annexure-1)

- Protection of trees and not to establish rights on them in the proposed area (as per the dept. rules).
- The sanctioned land should be utilized within the two years for the sanctioned purpose.
- The sanctioned land should not be used for permanent damage or destructive purpose.
- Precaution should be taken not to encroach the land.
- The sanction of the land is bound by the final verdict of the court if there are any cases on that land.
- The sanctioned land should not be sold, contract/sub-contract to others, pledge, transfer and not to be divided without the permission of the Revenue Department.
- If the land is needed for public purpose, government having rights to take back the land without giving any compensation.



- If the sanctioned land is not found necessary the same is bound to be returned to Revenue Department.
- Before taking any developmental works in the sanctioned land prior requisite permission should be taken from the concerned authorities and has to pay prescribed fees as per rules.
- The sanctioned land is bound by the 1969; Karnataka land allotment act, if the rules are found violated the sanction of land granted becomes null and void (Will be cancelled). Without giving any compensation land will be taken back by the government.
- While handing over the land the Deputy Commissioner may impose conditions as per the existing situation.

The Government has fixed a Concessional price of 50 % of the prevailing market rate which has to be paid after receiving the intimation from the Tahsildar of Sagara taluk hence the proposal. As prescribed by the Thasildar, as per the enclosed Govt.order. The Board of Management is requested to give approval for payment of land cost fixed by Tahasildhar of Sagar Taluk, Shivamogga Dist.

The Board approved for payment of land cost fixed by Tahasildhar of Sagar Taluk, Shivamogga Dist. and get the land registered in the name of the University. **(Action – Comptroller and EO).**

**ITEM No. 09: Shifting of the posts of Assistant Professor from**

1. Extension Unit, Honnavile to AHRS, Thirthahalli
2. Extension Unit, Bavikere to AHRS, Sringeri.

KVK, Shivamogga is carrying out the extension activities in Shivamogga and Bhadravathi taluk. To cater the needs of extension activities especially with respect to poor yield level of paddy and Koleroga management in Arecanut in Thirthahalli Taluk and other surrounding areas, the services of extension personnel is very much necessary for the farming community. Hence, the post of Assistant Professor, Extension Unit, Honnavile is to be shifted to AHRS, Thirthahalli.

Smilarly, KVK, Mudigere is carrying out the extension activities in Tarikere Taluk and other taluk of Chikmagalur. There is dire need for extension scientists to cater the needs of farmers around Sringeri with respect to YLD in Arecanut and other aspects of Areca. To intensify the extension activities in Sringeri taluk and to build effective linkage with research scientists in solving the problems in areca cultivation especially with respect to YLD and Koleroga, the post of Assistant Professor (Extension), Extension Unit, Bavikere need to be shifted to AHRS, Sringeri.

This issue was deliberated in the Extension Council meeting held on 30th December, 2014 and the council has accorded the approval for shifting for effective dissemination of technologies and Agricultural improved practices to farming community by the extension workers. There is provision to shift the extension post from one place to another looking to the necessity.

The Board approved for shifting of posts of Assistant Professor from (1) Extension Unit, Honnavile to AHRS, Thirthahalli (2) Extension Unit, Bavikere to AHRS, Sringeri. **(Action – EO, DE, Comptroller and Registrar).**

**ITEM No. 10: Proposal for introduction of a Certificate course in Commercial Apiculture at College of Forestry, Ponnampet.**

Apiculture plays valuable part in rural livelihoods worldwide. Considering the importance of Apiculture, there is a greater need to develop skilled man power in this field, which will be useful in extension of bee keeping activities and also for development of entrepreneurs in bee keeping. The 8th Academic Council held on 01-03-2015 discussed the issue at length and approved to start six months Certificate course in Apiculture at College of Forestry, Ponnampet from the Academic year 2015-16. A budgetary requirement of Rs. 58.5 lakhs is proposed for the first year. Hence, the proposal is placed before the Board of Management for perusal and appropriate decision.

1. To develop skilled manpower in the field of Apiculture at grass root level
2. To promote more sustainable beekeeping practices to sustain livelihoods in the rural areas for ensuring maintenance of biodiversity
3. To promote entrepreneurship in apiculture among the youths
4. To give new impetus to many of the small-scale ancillary activities of beekeeping that help people to strengthen their livelihoods.

Nearly Rs. 6.0 lakhs grant is required every year as an operational cost along with development grants of Rs 50 lakhs for the first year.

The Board approved for introduction of a Certificate course in Commercial Apiculture at College of Forestry, Ponnampet **(Action – DOE, Dean (Forestry), Comptroller and Registrar).**

**ITEM No. 11: Procurement of Heavy Vehicle (Passenger vehicle) for College of Horticulture, Mudigere.**

The Heavy passenger vehicle which was purchased during 1994 of 60+1 seating for the students activities like RAWE programs, study tour, curricular activities etc..This bus has been recommended by the RTO for auction and rejected for F.C. As such the Heavy passenger vehicle is very much necessary for various student activities. Hence, the proposal for the Heavy passenger vehicle of 60+1 seating which has been approved in the finance committee meeting held on 12-01-2015. The approximate cost of the bus will be Rs.23.00 lakhs budget provision is made in the revised budget during Nov/Dec 2014-15.

The Board approved for Procurement of Heavy Vehicle (Passenger vehicle) for College of Horticulture, Mudigere. **(Action – DOE, Dean (Horticulture), EO and Comptroller).**

**ITEM No. 12 : Strengthening of communication network facility of various stations of UAHS, Shivamogga.**

The necessity of improving data network and facility of the different campuses is very much necessary for energizing the system. The Chairman of the committee constituted has furnished the detail report of the requirement for strengthening the communication network and the approximate estimated cost amounts to Rs 90.00 lakhs for all the college campuses. The same has been approved in the 1<sup>st</sup> Finance committee meeting held on 12<sup>th</sup> January, 2015 and the work has to be taken up on priority in the interest of University. Budget provision has been made under revised budget of 2014-15. Under A.B A/c 6004/880 Rs. 90.00 Lakhs.

The Board approved for Strengthening of communication network facility of various stations of UAHS, Shivamogga as per the recommendation of the Committee constituted for the purpose. **(Action – DOE, Dean (PG), Dean (Agri.) Dean (Hort.), Dean (Forestry), DR, DE, EO and Comptroller).**

**ITEM No. 13 : Construction of mini seed godowns of 4000 qtl Capacity (8 Nos.) at various stations of UAHS Shivamogga.**

The Karnataka state seeds Corporation Ltd. (GOK) has sanctioned and released an amount of Rs 320.00 Lakhs towards the above work for UAHS Shivamogga for various stations. The Special Officer (Seeds) has requested to take up the work at various stations in the current year 2014-15 and to book the expenditure. The Estimate has been prepared for 8 godowns of 4 Units each as per directions of Principal Secretary (Agriculture) during the 1<sup>st</sup> Finance Committee meeting held on 12-01-2015 for construction of godowns as per KSC Standards. Budget is provided by *SWABEEJABHIVRUDDHI YOJANE*, Government of Karnataka for Rs 320.00 Lakhs.

During the deliberations, Dr.H.L.Harish, Hon'ble Member, informed to direct the Director of Research to provide seed production details of the University for the year 2012-13,2013-14 and 2014-15.

The Board approved Construction of mini seed godowns of 4000 qtl Capacity (8 Nos.) at various stations of UAHS Shivamogga. (**Action – DR, DE, EO and Comptroller**).

**ITEM No. 14: Purchase of Light vehicles (5 Nos.) for University of Agricultural and Horticultural Sciences, Shivamogga.**

The University was established during 2012-13, five Light vehicles were purchased after with the prior approval. As the Officers of the University have been appointed, there is shortage of light vehicles. The proposal for the purchase of five light vehicles has been made which has been approved in the 1<sup>st</sup> Finance Committee meeting held on 12-01-2015 and recommended for ratification in the board. (Annexure enclosed). Budget is available under AB A/c 6004/880 for Rs. 50.00 lakhs.

The Board approved the Purchase of Light vehicles (5 Nos.) for Officers of University of Agricultural and Horticultural Sciences, Shivamogga. (Action – EO and Comptroller).

**ITEM No. 15 : Providing galvalume sheet shelter for Open Air Theatre at College of Horticulture, Mudigere.**

The Open air theatre at College of Horticulture, Mudigere is on a sloppy ground with a stage and green room on either sides. This open air theatre is regularly used for the youth festival, debates, seminars and other meetings as there is no specified hall is available in the campus. Hence the galvalume sheet roof shelter is required for the open air theater since it lies in the maland area there is very much necessity of the shelter over the gallery portion against the rain and sun. Hence, the proposal for the shelter with v d f flooring gallery an area 900 sqmt. Budget provision has to be made in the 2015-16 budget under developmental grants Rs 50.00 Lakhs.

The Board approved the above proposal. (Action – DOE, DSW, Dean(Hort.), Mudigere, EO and Comptroller).

**ITEM No. 16: Construction of Second floor Girls Hostel Building at College of Horticulture, Mudigere**

As the intake at College of Horticulture, Mudigere has increased, the girls are temporarily housed in the Quarters as such it is proposed to construct second floor with 30 rooms twin sharing with common toilet facility and this proposal is proposed as per the request of the Dean (Hort.) for accommodating the students of next academic year. The estimate is prepared for Rs 100 Lakhs for a plinth area of 690 sq. mtr. Over the existing girls Hostel First Floor. Budget provision has to be made in the 2015-16 budget under developmental grants of Rs 100.00 lakhs.

The Board approved the above proposal. (Action – DOE, DSW, Dean(Hort.), Mudigere, EO and Comptroller).

**ITEM No. 17: Sponsoring Miss Supriya Sankranthi D.S., I.D No: AL(S) 1073 of College of Agriculture, Shivamogga for international Study tour organized by. Asian Association of Agricultural Colleges and Universities.**

Asian Association of Agricultural Colleges and Universities (AAACU) provide opportunity for distinguished and outstanding students to have International exposure by arranging short trip to selected countries. It is intellectually stimulating program for students of agriculture from member-institutions. It is designed to enable member institutions to send student representatives to study agriculture and other related fields in a [host] member institution. It is conducted through a series of lectures about current developments, practices and technologies in the field of agriculture of the host country. During the Study Tour, students get the chance to visit farms, research facilities and experiment stations. They also attend and participate in discussions and practicum of an existing class offered in the campus. They are also exposed to the host country's culture and traditions, and there are interactions with selected agricultural organizations.

1. The Study Tour is academically rigorous and represents learning opportunities that will meet and expand upon the objectives of AAACU.
2. The Study Tour provides ample opportunity for student-participants to engage with local cultures and gain an international perspective.
3. The design of the Study Tour (date, length, location, academic activities, cost, etc.) is conducive to student-participants' interest, participation and university-level learning.

As per the guidelines travelling expenditure need to be borne either by respective university or by the selected student, that includes economy class Airfare from and to the participant's country of origin. And other expenditure like local transportation and food. However, **Miss Supriya Sankranthi D.S.** expressed her inability to manage expenses from her own fund. The proposed schedule for the 2015 AAACU study tour is 15<sup>th</sup> to 25<sup>th</sup> June 2015. This programme is designed by AAACU with the objectives of (a)To provide opportunity to distinguished and meritorious students for international exposure.(b)By such programme the university enhances its image in the International scenario.(c)It is one of the means towards quality manpower generation and capacity building programme among the students. Financial provision is to be made to meet out minimum travelling (Including economy Airfare & other incidental expenditure for the selected student) to Maejo University, Chiang Mai, Bangkok and back..

The Board approved the proposal for arranging necessary financial assistance to enable the student to represent UAHS at Maejo University,

Chiang Mai, Bangkok. (Action – DOE, DSW, Dean (Agri.), Shivamogga, Comptroller and Registrar).

**ITEM No. 18: Providing of monitory benefits in the form of fixed lump sum amount to the DRE/ MRE employees on their retirement from services and in the event of death while in service.**

The same Item No. 13 was placed before the 2<sup>nd</sup> Board of Management Meeting held on 04.09.2014, in which the approval for implementation of the same was given effective from 04.09.2014 i.e, from the date of decision of Board of Management meeting. Since, there are cases for whom these benefits are to be extended who got retired from services during 2013-14 onwards, it is requested for approval of the same effective from 01.04.2013, in the University of Agricultural and Horticultural Sciences, Shivamogga, in accordance with the decision taken at University of Agricultural Sciences, Bangalore (Copy enclosed). Accordingly this item is placed again with a request seeking approval effective from 01.04.2013 onwards.

At present as many as 98 DRE, MRE employees are working in our University of Agricultural and Horticultural Sciences, Shivamogga. These employees are transferred from University of Agricultural Sciences, Bangalore and University of Horticultural Sciences, Bagalkot for whom salaries are being paid under University of Agricultural and Horticultural Sciences, Shivamogga, w.e.f 01.04.2013. All the DRE, MRE employees working at University of Agricultural Sciences, Bangalore and University of Horticultural Sciences, Bagalkot, are entitled for certain monitory benefits in the form of lump sum amount after retirement from services, depending upon their length of services rendered in the University (a copy of guidelines of University of Agricultural Sciences, Bangalore, is enclosed for reference as at Annexure-I). The DRE, MRE employees of University of Agricultural and Horticultural Sciences, Shivamogga, have represented insisting to bestow similar monitory benefits for all of them on their retirement from service and also those who have retired from service during 2013-14 at University of Agricultural and Horticultural Sciences, Shivamogga.

1. Those who have completed service above 15 years Rs.25,000/-
2. Those who have completed service below 15 years Rs.10,000/- Rest of the conditions shall be on par with the administrative orders of University of Agricultural Sciences, Bangalore, under reference - annexure-I.

Provision has to be made in the budget subject to conditions as envisaged in the annexure-I (appended). At present a sum of Rs.2,00,000/- (Rupees Two lakh

only) is allocated in the budget for settlement of immediate claims and in future Rs.15.00 lakh (Rupees Fifteen lakh only) will be provided in the budget, that shall be invested as long term deposit in the Nationalized Bank. The benefit will be extended out of interest earned by depositing 15 lakhs on a long term basis in a Nationalized Bank at Shivamogga.

The Board approved the above proposal to extend the benefit w.e.f. 1.4.2013 since this benefit was effective from 11.8.2011 vide UAS (B) Order No.ಅಕ/ಸಾವಿ-1/ದಿನೌ/ನಿವೃತ್ತಿ-ಮರಣ/ಉಪಧನ/2011-12 dated 20-9-2011 at UAS, Bengaluru . (**Action – DOE, DR, Comptroller and Registrar**).

**ITEM No. 19 : Enhancement of contract wages of different cadres engaged on contract basis at various Centres / Colleges / Research Stations / ZAHRS / Projects / Schemes under University of Agricultural and Horticultural Sciences, Shivamogga.**

The University of Agricultural and Horticultural Sciences, Shivamogga, started functioning on full fledged basis w.e.f 01.04.2013. All the key offices viz....Directorate of Education, Directorate of Research, Directorate of Extension, Registrar, Comptroller and EO (Estate Branch), Librarian were newly established with placement of Senior officials as officers incharge of the respective key offices. There was severe dearth of regular staff of service personnels to work in the new establishment of offices formed. Under these circumstances, it was inevitable to engage a minimum required staff cadrewise, selecting suitable candidates to work on contract basis in the various offices as per formulated guidelines on par with University of Agricultural Sciences, Bangalore. The monthly remuneration of contract workers were fixed at the rate of minimum basic of old scale with 50% weightage to the cadre vide order No. R/EST-I/Re-fix salary for 179 days contract workers/716/2013-14, Dtd: 23.10.2013 (Annexure). Recently some of the contract workers including those who were working under KVK centres and AICRP projects have been transferred from University of Agricultural Sciences, Bangalore, and are requesting for enhancement of wages on par with the wages paid in University of Agricultural Sciences, Bangalore. Keeping in view the work load and responsibilities it is proposed to seek approval for 25% hike over existing 50% weightage. The revision of wages for different cadres engaged on contract basis



shall be as follows indicating the present wages and wage after 25% hike in weightage.

Sl No	Cadrewise	Old pay scale minimum basic	Pay scale after 50% weightage	Pay scale after 75% weightage
1	Assistant	8000/-	12000/-	14000/-
2	Junior Engineer	10000/-	15000/-	17500/-
3	Field Assistant/ Lab Assistant	8000/-	12000/-	14000/-
4	Junior Technician	5800/-	8700/-	10150/-
5	Typist	7275/-	11000/-	12700/-
6	LV Driver / Cook cum Caretaker	5800/-	8700/-	10150/-
7	Tractor Driver	7275/-	10913/-	12700/-
8	Shelf Assistant	6250/-	9375/-	10900/-
9	Messenger/ Watchman/ Gardener/ Plumber/Helper etc.	4800/-	7200/-	8400/-

The Board of Management has powers to revise the wages as and when necessary within the permissible limits. Enhancement of 25% hike in weightage over existing 50% weightage on old pay scales of respective cadres.

At present the total cost of all the contract wages involved in the University of Agricultural and Horticultural Sciences, Shivamogga, per month is Rs.19,05,550/- if the contract wages are revised with 25% hike in weightage the total cost would be around Rs.22,25,651/- thus the additional cost of Rs.3,20,101/- shall have to be borne by University of Agricultural and Horticultural sciences, Shivamogga, per month. This additional cost can be met out of budget for the year 2014-15.

The Board approved the above proposal of enhancement of contract with additional wages weightage to the extent of 25% to the existing wages comprising all cadres as indicated above. (Action – DOE, DR, DE Comptroller and Registrar).

**Table Agenda Item No. 01: Draft Statutes of University of Agricultural and Horticultural Sciences, Shivamogga under the Universities of Agricultural Sciences Act, 2009**

University of Agricultural and Horticultural Sciences, Shivamogga came into existence in the full form from 01.04.2013, although the bill was passed on 21.09.2012 under the Universities of Agricultural Sciences Act, 2009 (carved out from the parent universities of UAS, Bengaluru and UHS, Bagalakote). Every University should have to have its own Statutes for its maintenance with regard to University authorities, officers of the University, details on teachers/service personal and their recruitment and promotions, University funds, gratuity, family pension fund, Academic programmes, Admission, Convocation, Cadre strength, faculties of University etc., UAHS, Shivamogga, all the while is adopting the Statutes of UAS, Bangalore. As discussed in the University Co-ordination Committee Meeting, all the Agricultural Universities of the State should have common Statutes, but each of the Universities needs to have their own Statutes separately in order to have provisions for Amendments. Hence the proposal for approval. The Board of Management is authorized to approve the statutes before it is to be submitted to Government final approval. Having statutes of the University, will serve the guidelines for the implementation the day to day routine academic/ administration matters apart from the other policy issues.No financial involvement.

The Board of Management deliberated on this issue (draft Statutes of UAHS, Shivamogga) and Hon'ble Members sought 7 days time to give their suggestions and after incorporation of suggestions if any, the proposal may be approved. (**Action – DOE, Comptroller and Registrar**).

The Vice-Chancellor & Chairman, BOM thanked the Hon'ble Members and the meeting was concluded.

*Megamesh Babu. 12/3/15*

**REGISTRAR & MEMBER SECRETARY**  
**Registrar**

University of Agricultural  
& Horticultural Sciences

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