

**Minutes of the 20th Meeting of the Board of Management University of
Agricultural and Horticultural Sciences, Shivamogga held on 19-06-2017
at Office of the Secretary to Government, Dept. of Agriculture,
Government of Karnataka**

Members Present

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| 1. Dr. C. Vasudevappa, Vice-Chancellor, UAHS, Shivamogga | Chairman |
| 2. Secretary to Government, Dept. of Agriculture | Member |
| 3. The Principal Secretary, Horticulture Department, GoK | Member |
| 4. The Additional Chief Secretary, Finance Department, GoK | Member |
| 5. Dr. S. Bhaskar, Assistant Director General (AFF & CC), New Delhi | Member |
| 6. Dr. M. Manjunatha, Dean (Agri.), COA, Shivamogga | Member |
| 7. Dr. P. Narayanaswamy, Registrar, UAHS, Shivamogga | Member Secretary |

At the outset, Dr. C. Vasudevappa, Chairman of the Board, UAHS, Shivamogga welcomed all the Members to the 20th Meeting of Board of Management and conducted the meeting. Following is the Action Taken Report of the 19th meeting of BOM held on 12-05-2017.

PART - 'A'

The Vice Chancellor and Chairman requested the Registrar to readout the ATR of 19th meeting of BOM and also requested the Hon'ble members to confirm the ATR. The Registrar presented all the action taken reports and all of them were approved, except for the item No. 3 of the 18th Board of Management Meeting which is as follows:

Implementation of Employee Provident Fund Facility to Contract Workers at University of Agricultural and Horticultural Sciences, Shivamogga.

The Additional Chief Secretary, Government of Karnataka has issued instructions vide ref No. LD16 LWA 2016 dated: 08-12-2016 regarding extension of Social Security Benefit under EPF and MF Act, 1952 to the Construction and Contract Work employees engaged by them or through contractor by the State Government Departments and undertaking Municipalities are required to be covered under the Provision of EPF Act. Earlier this Scheme has been implemented to the regular employees only. Now, the Government is stressing to implement the EPF Scheme to all the Contractual Workers, working in the respective institutions. As per the directions of the Government, this University has to deduct 12 % of the amount from the every Contractual Worker from his salary every month. Similarly, equal portion of contribution (12%) has to be paid by the University. Hence, as per the direction of the Government the University is wishing to extend this benefit to around 362 persons who are working in the University as contractual workers. The proposal is put up with necessary documents for kind consideration and approval from the Board of Management to implement the EPF Facility to Contractual Workers in the University.

As per the directions of the Government, the University has to extend the benefits of EPF Schemes to all the Contractual workers by deducting 12% of amount from their salary and adding equal share of contribution (12%) from the University to the every worker. Additionally Rs.34,96,370/- is required to implement the EPF Scheme for Contractual Workers.

The item was discussed thoroughly by the Board and felt that EPF facility must be extended. It was suggested to bring the item to the next Board after taking a legal opinion on the issue (Decision of 19th Board of Management meeting).

The Board suggested to place this item in the next Board of Management with relevant details and legal opinion (Decision of 20th Board of Management meeting).

(Action: Registrar)

PART- 'B'

Agenda items for 20th Meeting of Board of Management were presented by the Registrar and Member Secretary, and the following decisions were arrived at.

Items

Item No. 1: Approval of the selections of Dean (Hort.), College of Horticulture, Mudigere and Dean (Forestry), College of Forestry, Ponnampet.

This Office had floated the Notifications for recruitment of Dean (Hort.), College of Horticulture, Mudigere and Dean (Forestry) College of Forestry, Ponnampet Vide Notification No: UAHS,(S)R/RT/Officers Post /71/2016-17, dated: 12-04-2017 and UAHS(S)/R/Rectt./Dean (Forestry.) Post/33/2017-18 dated: 06-04-2017. Now, the process of selection of above said posts was carried out and subsequently interviews were conducted by the Committee of External Experts. The Expert Committee has prepared the panel according to the merit and in accordance with the statutes. The finalized reports are signed and sealed in envelopes which are to be opened on the floor of the Board of Management Meeting for approval.

The Board is of the opinion that the university is experiencing the shortage of hands for teaching, research and extension. Further, the interviews were conducted on 24/05/17 much before the Vice Chancellor sent his resignation and hence the Board approved to issue the orders to the selected candidates who are as follows.

- 1. Dr. Hanumanthappa. M, Dean (Horticulture), College of Horticulture, Mudigere.**
- 2. Dr. Kushalappa, C.G., Dean (Forestry), College of Forestry, Ponnampet.**

(Action: Registrar)

Item No. 2: Enhancement of emoluments for contract workers in UAHS, Shivamogga

Presently, 285 contract workers in 'C' and 'D' Groups are working in the UAHS, Shivamogga and getting less than the basic salary. Now, the contract workers of UAHS, Shivamogga are requesting for 100% of basic pay. The basic pay and present emoluments for contract workers in various cadres in UAHS, Shivamogga is as follows.

Sl. No.	Cadre wise	No. of contract workers	Actual Basic pay	Existing Emoluments	Proposed Emoluments (95% of Basic Pay)
1	Junior Engineer	15	20,000/-	17,500/-	19000/-
2	Assistants	85	16,000/-	14,000/-	15200/-
3	Field Assistant/ Lab Assistant	65	16,000/-	14,000/-	15200/-
4	Typist	15	14,550/-	12,730/-	13823/-
5	Tractor Drivers	20	14,550/-	12,730/-	13823/-
6	Shelf Assistant	05	12,500/-	10,940/-	11875/-
7	Junior Technician	10	11,600/-	10,150/-	11020/-
8	LV Drivers/ Cook cum care taker	30	11,600/-	10,150/-	11020/-
10	Messenger/ Watchman/ Gardner/ Plumber/ Helper	40	9,600/-	8,400/-	9120/-

This item was placed before Board of Management to increase the wages due to the enhanced cost of living. There will be an additional financial involvement of Rs. 3,09,030 per month.

The Board after detailed discussion deferred the item and suggested the University to represent to the government to get the clarification for fixing the minimum wages for the non-skilled, skilled and highly skilled workers according to the labour act.

(Action: Registrar)

Item No. 3: Fixation of emoluments for 18 'D' group employees under 'C' group in the University as per the orders of Government of Karnataka.

The Government of Karnataka has issued the orders for 46 DRE employees of the University stating that 28 members are under 'D' group and 18 members are under 'C' group. However, it is also clear from the order that 18 members actually belong to 'C' group. The Government in its recent notification has indicated to implement the benefits of 'C' group although it has been notified as 'D' group in column No. 8. The financial benefits need to be given from 03-08-2015. To implement the orders of the Government to extend the benefits of 'C' group to 'D' group employees which is quoted as group 'D' in column 9, but are eligible to get the benefit of 'C' group (18 members). The total financial involvement to extend the benefits to 18 'C' group employees works out to Rs. 2,86,550 per month. The arrears need to be paid is around Rs. 23,88,750/-.

The Board went through the details critically and approved to fix the emoluments of group-C to 18 members of 'D' group employees to 'C' group as per the Government order. The benefit are to be extended from the date of Board meeting prospectively.

(Action: Registrar)

Item No. 4: Proposal for extending the benefit of Advance increments / Incentives to Scientists possessing Ph.D. / M. Phil. upon implementation of 2006 UGC / ICAR revised pay scale to Teachers / Librarians and other equivalent cadres in UAHS, Shivamogga.

The 2006 UGC / ICAR guidelines for extension of the benefits of advanced increments / incentives for possessing Ph.D. / M.Phil. has been finalised. It is clearly stated that for direct recruitment to Associate Professor, Ph.D. is a minimum requirement and hence the candidates not eligible for getting 3 non compoundable increments. However, under CAS an Assistant Professor candidate with 12 years of experience is eligible for promotion as Associate Professors without Ph.D. Now, as per the UAS, Bengaluru order the candidates after selection as Associate Professors obtained their Ph. D/ M.Phil. degrees are eligible for 3 Non Compoundable increments. The issue needs clarification and hence the proposal.

The Board discussed about the issue in detail and deferred the item temporarily. The Board also suggested to the Hon'ble Secretary (Agri.) to have discussion with all the Universities to finalize for uniform implementation of the benefit to all eligible teachers of all the universities.

(Action: Registrar)

Table item No. 5: Enhancement of Honorarium to the Hon'ble Members of the Board of Management of UAHS, Shivamogga.

For the Hon'ble Members of the Board of Management of University of Agricultural and Horticultural Sciences, Shivamogga the existing sitting charge is Rs. 2,000/-. As per the Government Order ಸಂಖ್ಯೆ: ಸಾಲುಇ 21 ಎಂಇಎ 2017, ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 17ನೇ ಏಪ್ರಿಲ್, 2017, there is a necessity to increase the sitting fee to Rs. 3,000/-. Hence the proposal.

The item was approved.

(Action: Registrar)

Table item No. 6: Resignation of Dr. C. Vasudevappa, Hon'ble Vice Chancellor, UAHS, Shivamogga.

Dr. C. Vasudevappa, Hon'ble Vice Chancellor, UAHS, Shivamogga has been selected as the Vice Chancellor for National Institute of Food Technology Entrepreneurship and Management (NIFTEM), Haryana. Consequent to his appointment he has resigned to the post of Vice Chancellor at UAHS, Shivamogga and submitted the letter to His Excellency the Governor of Karnataka (12-06-2017), for accepting his resignation on 1st July, 2017 afternoon. This is for the information of the Board of Management.

The Board noted and appreciated the valuable services and placed on record the service rendered by Dr. C.Vasudevappa, Hon'ble Vice-Chancellor for his yomen service in shaping UAHS and providing excellent leadership for alround development of the University. The University is benefited a lot through reforms made in education, research and extension with required civil and infrastructure. It is commendable that the University received 8 AICRP projects during his tenure. The micro-irrigation system was well established in all research stations and the farm receipts in the farms have been doubled with the intervention of new cropping systems and technologies. Many farmer orientated technologies were released. Three mega Krishimelas were organized. Many problems related to teachers, supporting staff and labourers were resolved. During his tenure, land for main campus was acquired and registered and also the foundation stone was laid for the development of new University campus at

Iruvakki.

(Action: Registrar)

Table item No. 7: Continuation / relief of services of Mr. Gopikrishna, Executive Engineer, who is on deputation from University of Agricultural Sciences, Bengaluru to UAHS, Shivamogga

The Services of Mr. Gopi Krishna, Executive Engineer, Estate Branch, University of Agricultural Sciences, Bangalore, was spared to our newly formed University of Agricultural and Horticultural Sciences, Shivamogga, on deputation, as there was severe dearth of experienced Executive Engineer to establish the Estate Branch.

Accordingly, the services of Mr. Gopi Krishna, was spared to University of Agricultural and Horticultural Sciences, Shivamogga on deputation for the period from 27th March 2013 to 27-06-2017, from the University of Agricultural Sciences, Bengaluru. The University has made a request for the UAS, Bengaluru for continuing the services of Mr. Gopikrishna until March, 2018, in view of the construction of new campus and completion of ongoing civil structures. Now, the UAS, Bengaluru sent a letter (dated: 19-05-2017) to the University by recalling him to report back to the duty.

Under these circumstances, further extension of deputation period of Sri. Gopi Krishna has become inevitable. Hence, it is requested to extend the deputation period upto March, 2018. Hence, the proposal.

The Board supported the view to continue the services of Mr. Gopi Krishna, Executive Engineer and also suggested the University to write a letter to the Government to get an official order for retaining his services until March, 2018.

(Action: Registrar)

Table item No. 8: Release of First installment to KHB for the development of civil structures at Iruvakki - the New Campus.

The Government has accorded sanction for Rs. 155.3377 crore (ಸರ್ಕಾರದ ಆದೇಶ ಸಂಖ್ಯೆ: ಕೃಇ/07/ಕೃವಿಶಿ/2015, ದಿನಾಂಕ: 27-05-2017) and the Karnataka Housing Board has accepted to take up the project immediately. In this regard, KHB has requested the University to release the 50% of the total amount (Rs. 155.3377 crores) i.e., Rs.77.67 Crores, (vide Ref:ನಂ.ಕಗೃಮಂ / ಮು.ಅ / ಯು.ಎ.ಹೆಚ್.ಎಸ್ / ಶಿವಮೊಗ್ಗ / 433 / 2015-16 / 523, ದಿನಾಂಕ: 13-06-2017). However, the Government of Karnataka has released Rs. 20 Crores to the University. The same will be released to the KHB. Further, the proposal will be submitted for the release of another Rs. 60 Crores immediately.

The Board after a detailed discussion approved to release Rs. 20.00 crores to the Housing Board and also advised the University to send a request for the release of additional Rs. 60.00 crores which is required to meet 50% advance of the project cost as requested by the Karnataka Housing Board.

(Action: Registrar & Comptroller)

TABLE AGENDA: Item No. 1

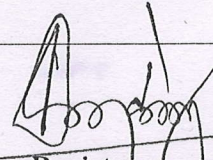
Title: Construction of Sewage Treatment Plant with 30 KLD capacity for Diploma College and Boys Hostel Block at ZAHRS, Brahmavara.

The Construction of the Boys Hostel and College building for Diploma College is nearing completion. It is very much necessary to have a sewage treatment plant for safe disposal of the sanitary waste of the Hostel and College.

The estimate is prepared for the construction of STP Plant for 30 KLD amounting to Rs. 50.00 lakhs is based on the SR of Mangalore Circle. M/s Brooke Field Technologies Private Limited has estimated Rs. 23.00 lakhs for the Mechanical Equipments which is also included under the project outlay. Further, the treated water will be utilized for the gardening of the campus.

The Board approved the item for tendering.

(Action : Estate Officer)


Registrar
Registrar 28/6
University of Agricultural
& Horticultural Sciences
Shivamogga-577 204