

Minutes of the 10th Meeting of Board of Management, University of Agricultural and Horticultural Sciences, Shivamogga held at 5:00 PM on 15-03-2016 at the Office of the Secretary to Government, Agriculture Department, Government of Karnataka, 3rd Block, 4th Floor, M.S. Building, Bengaluru.

Members present

1. Dr. C. Vasudevappa, Vice-Chancellor, UAHS, Shivamogga and Chairman, Board of Management, UAHS, Shivamogga
2. The Secretary to Government, Agriculture Department, GoK and Member, Board of Management, UAHS, Shivamogga
3. The Deputy Secretary, Finance Department, GoK and Member, Board of Management, UAHS, Shivamogga
4. Dr. T. K. Siddarame Gowda, Member, Board of Management, UAHS, Shivamogga
5. Sri. Ashwath Narayana, MLC & Member, Board of Management, UAHS, Shivamogga
6. Dr. Abraham Verghese, Director, NBAIR, Hebbal, Bangalore and Member, Board of Management, UAHS, Shivamogga
7. Dr. H. L. Harish, Member, Board of Management, UAHS, Shivamogga
8. Dr. N. A. Prakash, Dean (Forestry) and Member, Board of Management, UAHS, Shivamogga.
9. Dr. P. Narayanaswamy, Registrar and Member-Secretary, Board of Management, UAHS, Shivamogga.

Members who expressed their inability to attend/not present

1. The Principal Secretary, Horticulture Department, GoK and Member, Board of Management, UAHS, Shivamogga.

At the outset, Dr. C. Vasudevappa, Vice-Chancellor, UAHS, Shivamogga and Chairman, Board of Management, UAHS, Shivamogga extended warm welcome to all the Members for the 10th Meeting of Board of Management. With the permission of the chair, the Registrar and Member-Secretary, Board of Management presented the action taken report of the 9th Meeting of BOM held on 08-01-2016.

PART – A

The Vice-Chancellor and Chairman requested to confirm the Minutes of 9th Meeting of Board of Management and the Action Taken Report. The ATR was approved with following suggestions from the Hon'ble Members.

Item No.1: Construction of Indoor games building for College of Agriculture, Navile, Shivamogga.	The Secretary to Government, Agriculture Department, spoke to the Secretary to PWD and asked for the suggestions. Accordingly the estimates were sent to the Superintendent of Engineer, PWD, K.R. Circle, Bengaluru for Technical Scrutiny. (Action: Estate Officer)
Item No.2: Construction of Diploma College at Kathalagere, Davangere.	
Item No.3: Construction of Girls Hostel for diploma students, Brahmavar, Udupi.	
Item No.4: Extension of College building at College of Horticulture, Mudigere.	

The Board confirmed the Minutes of 6th, 8th & 9th Meeting of Board of Management held on 08-01-2016 with corresponding action taken by the University.

PART-B

Agenda Items for 10th Meeting of Board of Management were presented by the Registrar and Member Secretary and the following decisions were arrived at.

Item No. 1: Adoption of modified selection process and score card for recruitment of 'C' group employees without the interviews in the University.

'C' group posts have been advertised in the University with a selection process involving the interview as approved in the 3rd BoM held on 04-12-2014. However, a decision has been taken in the Coordination Committee meeting of all the Farm Universities held on 11-03-2016 not to conduct interviews for the 'C' group posts consequent to Notification No. DPAR 122 SCR 2013, dated 31-12-2015 of Government of Karnataka, to rationalize the recruitment process in respect of 'C' group employees without the interviews in the University.

The Board approved the above proposal.

(Action: Registrar)

Item No. 2: Eligibility with respect to educational qualification for the post of Teachers in the University.

Qualification and score card for recruitment of teachers in the University was approved in the 3rd meeting of Board of Management held on 04.12.2015. The educational qualifications for Professor and Associate Professor posts were prescribed as Ph. D. degree in the concerned/relevant disciplines. There was no clarity on what are the relevant disciplines and this has led to difficulty in the scrutiny of applications e.g., for the post of Professor of Forest Management candidates with Ph.D. in both Forestry and Tree Improvement have applied. To overcome the ambiguity the eligible relevant disciplines for Professor/Assoc. Professor posts in various Departments needs to be clearly specified.

Similarly, the qualification for Asst. Professor was prescribed as Master degree in concerned subject from a recognized University. However, for many of the posts, candidates with Masters degree in related fields with specialization in the concerned subject have applied and in some disciplines Masters degree in concerned subject is not offered by many SAUs. e.g. (1). For the post of Assistant Nemetologist – Masters degree in Nemetology is not offered in many SAUs but they offer Masters degree in Plant Pathology.

2. Similarly, many SAUs do not offer Masters degree in Wild Life and Forestry but they do offer M.Sc. (Forestry)

3. For the post of Farm Superintendent candidates with Master degree in many disciplines like Horticulture, SS&AC, Seed Science and Technology, etc. have applied. The eligibility for Farm Superintendent could be open for all branches in line with the qualification prescribed for the post by UAS, Raichur. To overcome the ambiguity, the eligible relevant disciplines for Assistant Professors post in various Departments needs to be clearly specified.

The proposal in this regard was approved in the 11th Academic Council held on 19.01.2016 and the same is placed before the Board of Management for kind consideration and to specify clearly the eligible educational qualification for the post of Professor, Associate Professor and Assistant Professor to facilitate smooth recruitment.

The Board directed the University to follow the qualification and score card as advertised for the recruitment of Teachers. The discussion was also held regarding the qualification for Associate Professors. Dr. H.L. Harish Hon'ble member of Board raised that, there is a difference in score card of UAHS, Shivamogga with that of UAS, Bengaluru. Upon verification it was clarified that UAHS, Shivamogga is following the same qualifications and score card as that of UAS, Bengaluru.

(Action: Registrar)

Item No. 3: Proposal to re-advertise the posts of Sr. Farm Superintendent and Farm Superintendent with revised eligibility.

Earlier the post of Sr. Farm Superintendent was merged with Associate Professor of Agronomy and advertised keeping Ph.D. in Agronomy as the qualification. Similarly, the post of Farm Superintendent was merged with Assistant Professor of Agronomy and advertised (notification copy enclosed) keeping Masters degree in Agronomy as the qualification. However, based on the representation received from the candidates and the eligibility criteria followed in other SAUs the eligibility has been modified as Ph.D. and M.Sc. from SAUs, respectively in any discipline in the 11th Academic Council meeting held on 19-01-2016. Hence, it is necessary to re-advertise the posts based on the revised eligibility and the proposal is placed before BoM for kind consideration, to rationalize the recruitment process in respect of Sr. Farm Superintendent and Farm Superintendent in the University.

The Board has approved the proposal and directed the University to go for fresh advertisement for recruiting Senior Farm Superintendent and Farm Superintendent positions in the University with revised eligibility.

(Action:Registrar)

Item No. 4: Recruitment of Service Personnel – withdrawal of ‘D’ group posts from the advertisement.

Notification was issued earlier for recruitment of both ‘C’ and ‘D’ group posts in the University. However, a decision has been taken in the 24th meeting of the Co-ordination Committee under the Chairmanship of Hon’ble Agricultural Minister held at Belagavi to stop recruitment of ‘D’ group employees as per the directions of the GOK. Hence, it is proposed to withdraw 24 posts under ‘D’ group from the advertisement and to go for outsourcing of the work.

The proposal to withdraw ‘D’ group posts was approved and it was suggested to re-fund the fees collected from the applicants for ‘D’ group positions in the University.

(Action: Registrar and Comptroller)

Item No. 5: Enhancement of emoluments to Assistant Professors working on work contract basis.

The emoluments of Senior Research Fellow (SRF) and Research Associates (RA) working in ICAR funded schemes have been raised by the University vide order No. UAHS(S)/R/Revised emol./RA & SRF/2714/2015-16 dated 02-02-2016 as per the received norms of ICAR, New Delhi. The existing emoluments being paid to the Assistant Professors working on contract basis is lower to that of SRF & RAs. The emoluments of contract teachers have been raised with effect from 01-01-2016 by UAS, Raichur vide order No. ಕುಸ/ಕೃವಿವಿರಾ/ವ್ಯವಂ.ಸಭೆ-25/2015-1613929 dated 03-02-2016. In line with the UAS, Raichur, it is proposed to enhance the emoluments of contract teachers of our University with effect from 01-01-2016. To enhance the emoluments of Assistant Professors (on contract basis) and rationalize their remuneration in comparison with SRF’s. Hence an additional 1 lakh grant is required every year for a person working as Assistant Professors on contractual basis.

The Board approved the proposal and implementation of the same to the teachers has to be made after confirmation of minutes.

(Action: Registrar)

Item No. 6: Organizing study tour to Israel for all the Members of Board of Management

University is planning to organize study tour to Israel for all the Members of Board of Management of UAHS, Shivamogga to study the innovations in precision Agriculture/Horticulture and other innovative Agri./Hort. technologies adopted by the Israeli farmers. The visit will be more helpful to the University in framing policies, guidelines and directions in the field of Agriculture/ Horticulture research and developmental activities. Hence, the proposal is placed before the BOM along with travel plan for consideration and onward transmission to GOK for further approval. The financial involvement is Rs. 40.00 lakhs.

The Board approved the proposal, subject to the clearance from the Government. The permission from the Government is to be sought for organizing the study tour to Israel for all

Item No. 7: Entrusting construction of buildings at the new campus of UAHS, Shivamogga to the Karnataka Housing Board, Bengaluru.

The Government of Karnataka has sanctioned the required land of 777.07 acres and also accorded Cabinet Approval for Rs. 150 crores to take up the developmental works at Headquarters of the University of Agricultural and Horticultural Sciences, Shivamogga at Iruvakki near Anandapura in Sagar taluk Shivamogga district. The land has been surveyed and handed over to the University by the Tahsildar of Sagar Taluk. The plan and the architectural designs and the line estimates have been prepared by the University by empanelling an Architectural Company. It is proposed to entrust the assignment to Karnataka Housing Board Bengaluru for processing, tendering, constructing and supervising the development works of the new campus, since the University does not have a competent Engineering cadre for works approval. The BOM is requested to deliberate on the issue and take necessary decision to facilitate signing of an MOU with KHB. For timely and smooth completion of the development works at the new headquarters of the University. It is proposed only to outsource the work through KHB. Cabinet approval for Rs. 150 crores has already been accorded.

The Board approved the above proposal.

(Action: Estate Officer)

Item No. 8: Construction of Post-Harvest and Value Addition Training Center at College of Horticulture, Mudigere.

The College of Horticulture, Mudigere has been in existence from last 25 years and post-harvest and value addition needs to be strengthened with a new training center facility. It is proposed to construct a PHT Lab cum Training Center for training students and farmers at the college. Hence a separate building is here by proposed for a plinth area of 240 Sqm. To train farmers and students on PHT / Value addition and establish a PHT testing facility. A Budget provision of Rs. 50.00 lakhs is made out which 40.00 lakhs for civil works under A.b A/c 550047/880 and 10.00 lakhs for electrification and water supply pipe line under A.b A/c 500034/880 has been provided.

The Board approved the proposal and suggested to take up the work by adopting e-procurement process.

(Action: Estate Officer)

Item No. 9: Construction of post-harvest and seed processing laboratory with attached Seed store and Seed Vigor Lab at College of Agriculture Navile Shivamogga.

The Department of Seed Science and Technology, College of Agriculture, Navile Shivamogga requires the Post-Harvest and Seed Processing Lab. ICAR has granted Rs. 25.00 lakhs for the purchase of equipments for which the building is required for offering new course on "Hands on training in Seed Technology Lab". It is proposed to construct a Lab Cum Training Center with double height structure for a plinth area of 112 Sqm. To strengthen seed processing and PHT facility at the headquarters. Budget provision is made in the budget of 2015-2016, for Rs. 22.00 Lakhs as per the estimate under State and University budget for creation of assets.

The Board approved the proposal and suggested to take up the project by adopting e-procurement process.

(Action: Estate Officer)

Item No. 10: Construction of first floor (balance portion) over the Organic Farming Research Center building at College of Agriculture, Navile Shivamogga.

The Organic Farming Research Center building was built in the year 2008. Very recently, a mega project has been received by the OFRC for large scale production of Bio fertilizers, bio molecules etc. Hence, the available balance area of 245 Sqm is proposed for construction of the Bio Lab for OFRC. To enhance production of bio fertilizer cum bio molecules for encouraging Organic Farming. Out of the Rs. 42.00 Lakhs estimates. Government of India has provided an amount of Rs. 25.00 lakhs and a balance of Rs. 17.00 lakhs will be provided under University budget A.b A/c 500034/880.

The Board approved the proposal and suggested to take up the work by following e-procurement process.

(Action: Estate Officer)

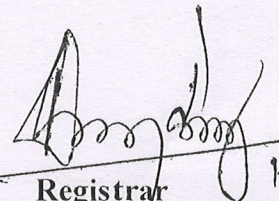
Table Agenda Item No. 1: Establishing Micronutrients analysis facility at KVK, Hiriyr, Chitradurga District, KVK, Brahmavara, Udupi District and AHRS, Kathalagere, Davanagere District

The Centres KVK, Hiriyr, Chitradurga District, KVK, Brahmavara, Udupi District and AHRS, Kathalagere, Davanagere District having soil testing laboratory with facilities to analyze soil, water and plant / manure samples for parameters like pH, electrical conductivity, organic carbon, available nitrogen, phosphorus, potassium, sulphur and exchangeable calcium and magnesium. But, micronutrient like zinc, copper, manganese and iron are also essential for plants and needs to be analyzed.

Micronutrient analysis facility does not exist in any of these KVK's and Research Stations in the University. Hence, there is a need to establish Micronutrient Analysis facility to meet the needs of the farmers of the particular districts.

An amount of Rs.70 lakhs has been sanctioned (Rs.35 lakhs released as 1st installment) for strengthening of soil testing laboratories towards the purchase of Atomic Absorption Spectrophotometers under soil health mission programme of NMSA (National Mission on Sustainable Agriculture) for the year 2015-16 at UAHS, Shivamogga. Hence, it is proposed to purchase the Atomic Absorption Spectrophotometers (3 Nos) under the said grants.

**The Board approved and suggested to take up the proposal by adopting e-procurement process.
(Action: Estate Officer and Director of Extension)**


Registrar
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& Horticultural Sciences**
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