



ಕೃಷಿ ಮತ್ತು ತೋಟಗಾರಿಕೆ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಶಿವಮೊಗ್ಗ  
UNIVERSITY OF AGRICULTURAL AND HORTICULTURAL SCIENCES, SHIVAMOGGA

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No: UAHS(S)/R/Rectt./446 /2019-20

Date:13-05-2019

**NOTIFICATION**

**Sub:** Modified Qualification and Score-card for Director of Education and Deans / Dean (PGS) / Director of Research / Director of Extension / Registrar and Dean of Students Welfare Posts under Direct Recruitment in UAHS, Shivamogga.

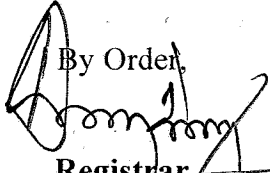
- Ref:**
1. GOK Order No. ಕೃಇ 69 ಕೃವಿವಿ 2018, ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 23-11-2018.
  2. Minutes of the 28<sup>th</sup> Meeting of the Board of Management, UAHS, Shivamogga held on 01-12-2018, Table Agenda Item No.2., Vide No. UAHS(S)/R/28<sup>th</sup> BOM-Minutes/3533/2018-19, dated: 01-01-2019.
  3. Approval of the Vice Chancellor, UAHS, Shivamogga, dated: 10-05-2019.

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In pursuance of the decision of the Meeting of the Board of Management cited at ref.(1) above, the qualification and score-cards for direct recruitment for selection of Director of Education / Deans and Dean (PGS) / Director of Research / Director of Extension / Registrar and Dean of Students Welfare are hereby notified as per **Annexure-A** in the University of Agricultural and Horticultural Sciences, Shivamogga which shall come into force with immediate effect. This Notification of qualification and score-card of above Officers posts are also available on University of Agricultural and Horticultural Sciences, Shivamogga, Website: [www.uahs.edu.in](http://www.uahs.edu.in).

This is in accordance with the Modification of Qualification and Score-card pertaining to the Direct recruitment to the post of Dean/Director of Education/Director of Research/Director of Extension/Registrar and also Director of Students Welfare of proceedings of the Government of Karnataka, Government Order No. ಕೃಇ 69 ಕೃವಿವಿ 2018, ಬೆಂಗಳೂರು, ದಿನಾಂಕ: 23-11-2018.

For the posts of Librarian the qualification and Scorecard published in the gazette dated: 25-12-2014 remains the same.

By Order,  
  
Registrar  
Registrar  
University of Agricultural  
& Horticultural Sciences 1  
shivamogga-577 204  
14/5

**QUALIFICATION AND SCORE CARD FOR THE RECRUITMENT OF OFFICERS POST AT  
UNIVERSITY OF AGRICULTURAL AND HORTICULTURAL SCIENCES, SHIVAMOGGA**

**Annexure – A**

**I. Director of Education**

**Qualifications**

1. A Bachelor's degree in any discipline of Agriculture sciences from a recognized University.
2. A Master's degree in any discipline of Agriculture Sciences with a CGPA of 2.75 out of 4 (Trimester system) and/or OGPA of 8 out of 10 (Semester system).
3. A Doctoral degree in any Agricultural discipline.
4. One should have a minimum of Ten years of service in the cadre of Professor to become eligible to apply for the post of Director of Education.
5. A minimum of five publications in the referred journals with NASS rating of not less than 5 during their service.

**II. Deans / Dean (PGS) / Director of Research / Director of Extension / Registrar / Dean of Students Welfare.**

**Qualifications**

1. A Bachelor's degree in any discipline of Agriculture Sciences from a recognized University.
2. A Master's degree in any discipline of Agriculture Sciences with a CGPA of 2.75 out of 4.00 in Trimester system and /or OGPA of 8.00 out of 10.00 in semester system.
3. A Doctoral degree in any Agricultural discipline.
4. One should have a minimum of Eight years of service in the cadre of Professor to become eligible to apply for the post of Offices in the university.
5. A minimum of five publications in the referred journals with NASS rating of not less than 5 during their service.

**Score card : Allotment of Marks**

Sl. No.	Particulars	Marks allotted for main items
1.	Academic Qualifications	12
2.	Academic / Administrative Experience (in the cadre of Professor and above)	15
3.	Externally funded projects operated (in the cadre of Professor & above)	10
4.	Organizing Symposium / Seminars / Summer Institute/Winter Institute / Refresher Courses / Workshops / Training Programmes / Krishimela / Extension Field days / Exhibitions. (In the cadre of Professor & above)	05
5.	Scientific publications (in the cadre of Professor and above)	15
6.	Out station experience	05
7.	Special Awards/Medals/Fellowships/Recognitions only for Professional excellence in Teaching /Research/ Extension	05
8.	Discipline contribution / Institution Building / Special Attainment in Teaching / Research / Extension (in the cadre of Professor and above)	15
9.	International exposure (in the cadre of Professor & above)	03
10.	Confidential Reports	05
11.	Performance in the interview	10
	<b>Total</b>	<b>100</b>

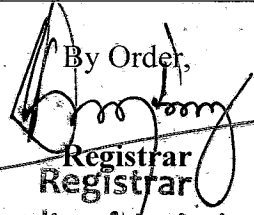
## EXPLANATORY NOTES FOR AWARD OF MARKS

I	Academic Qualifications	Maximum marks allotted = 12
a.	<b>Bachelor's Degree</b>	<p><b>Maximum marks allotted = 02</b>  <b>2 marks</b> shall be awarded on Prorata basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/OGPA (Semester System) issued by the competent authority as under.                      For candidates holding degree under Trimester system/Semester system, where equivalent percentage certificate is not furnished CGPA of 2.75 to 3.00 gets 0.0 mark and 4.0 gets <b>02 marks</b> and OGPA of 8.00 gets 0.0 mark and 10.00 Gets <b>02 marks</b>.</p> <p><i>Note: Prorata marks table as above is enclosed as Annexure-1, 2 &amp; 3. The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>
b.	<b>Master's Degree</b>	<p><b>Maximum marks allotted = 03</b>                      3 marks shall be awarded on Prorata basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester System) issued by the competent authority as under:</p> <ol style="list-style-type: none"> <li>For candidates holding degree under Trimester system/Semester system, where equivalent percentage certificate is not furnished CGPA of 2.75 to 3.00 gets 0.0 mark and 4.0 gets <b>02 marks</b> and OGPA of 8.00 gets 0.0 mark and 10.00 Gets <b>02 marks</b>.</li> </ol> <p><i>Note: Prorata marks table as above is enclosed as Annexure-1, 2 &amp; 3. The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>
c.	<b>Ph.D. Degree</b>	<p><b>Maximum marks allotted: 04</b></p> <ol style="list-style-type: none"> <li>Candidates obtaining Ph.D. with course Work of any University with 4+2+3 system – <b>04 marks. (Trimester/Semester system)</b></li> <li>Candidates obtaining Ph.D. from any University (3+2+3 system) with course work and Ph.Ds. from foreign Universities without course work – <b>03 marks</b></li> <li>Candidates obtaining Ph.D. by research alone in any University.                             <ol style="list-style-type: none"> <li>Full Time / Regular – <b>03 marks.</b></li> <li>External – <b>02 marks.</b></li> </ol> </li> </ol>
d.	<b>Post Doctoral</b>	<p><b>Maximum marks allotted = 03 mark</b>                      Post Doctoral – <b>01 mark</b> for each of 6 months duration and <b>02 marks</b> for each more than 6 months duration.</p>
II.	<b>Academic/Administrative Experience (in the cadre of Professor &amp; above)</b>	<p><b>Maximum marks allotted = 15</b></p> <ol style="list-style-type: none"> <li>Experience in the cadre of Professor (over &amp; above 8 years) = <b>0.75 marks / year.</b></li> <li>Experience in the cadre of Prof. as Head of the Dept. at college level / scheme / units / KVK/EEU/ARS/MRS = <b>1.00 marks / year.</b></li> </ol>

		<p>3. Experience in the cadre of Prof. as University Head/ADR/ADE/ Extension coordinator/ Special Officer/Unvty. Controller of Examinations/ PPMC coordinator/ Diploma Principal/ Dip. Coordinator etc., = <b>1.25 marks / year</b>.</p> <p>4. Experience as University Officer / Directors of National institutions = <b>1.50 marks / year</b></p> <p><b>Note:</b> Any person served in the position of the sec. Sl. No. (2) (3) &amp; (4) above, before completion of 8 years in the cadre of Professor shall be awarded 0.25, 0.50 and 0.75 marks per year respectively.</p>
III.	<b>Externally funded Competitive Projects operated (in the cadre of Professor and above)</b>	<p><b>Maximum marks allotted = 10</b></p> <ol style="list-style-type: none"> <li>1. Project outlay of Rs. 1 to 5 lakhs = <b>0.5 marks</b> per Project as Principal Investigator (PI) and <b>0.25 marks</b> per Project as Co Principal Investigator (Co-PI)</li> <li>2. Project outlay of Rs. 5 to 10 lakhs = <b>01 mark</b> per Project as Principal Investigator (PI) and <b>0.5 marks</b> per Project as Co Principal Investigator (Co-PI)</li> <li>3. Projects outlay of above Rs. 10 up to 20 lakhs = <b>02 marks</b> per Project as PI and <b>1 mark</b> per Project as Co PI.</li> <li>4. Project outlay of Rs. 20 to 50 lakhs = <b>03 marks</b> per Project as Principal Investigator (PI) and <b>1.5 marks</b> per Project as Co Principal Investigator (Co-PI)</li> <li>5. Projects outlay of above Rs. 50 lakhs = <b>04 marks</b> per Project as PI and <b>02 marks</b> per Project as Co-PI.</li> </ol> <p><b>Note:</b></p> <ol style="list-style-type: none"> <li>i. RKVY / SUJALA Grants provided by the State / ICAR/ central Agencies and private organisations etc., will be awarded 50 percent of the maximum marks</li> <li>ii. 25 per cent Marks will be awarded for Testing fee</li> <li>iii. A valid certificate obtained from the concerned controlling Officer and duly countersigned by the concerned Officers / Heads of the Directorates shall be submitted in support of their claims</li> </ol>
IV.	<b>By externally Funded: Organizing Symposium Seminar/ Summer Institute / Winter Institutes / Refresher Course / Workshops and Training Programmes/ Krishimela / Extension Field days /Exhibitions / National meets ( in the cadre of Professor &amp; above)</b>	<p><b>Maximum marks allotted = 05</b></p> <p>For conducting/Organizing Symposia / Seminars / Summer Institute / Winter Institute / Refresher course / Workshop / Training Programmes/ Krishimela / Extension Field days/Exhibitions/National/University meets/ Participation of Training programs of more than 20 days.</p> <ol style="list-style-type: none"> <li>1. <b>International=02 marks</b> per activity as Organizing Secretary / Conference Chairman/Leader/Director; <b>01 mark</b> per activity as Associate or Co-Leader / Co-Director, etc.,</li> <li>2. <b>National = 1.50 mark</b> per activity as Organizing Secretary/ Conference Chairman/ Leader/ Director; <b>0.75 marks</b> per activity as Associate or Co-Leader/Co-Director, etc.,</li> <li>3. State/ University level = <b>01 mark</b> per activity as Organizing Secretary/ Conference Chairman/ Leader/ Director; <b>0.5 marks</b> per activity as Associate or Co-Leader/ Co-Director, etc.,</li> </ol>

		4. College / Station / KVK/ campus level <b>0.5 mark</b> per activity as Organizing Secretary/ conference Chairman/ Leader/Director; <b>0.25 marks</b> per activity as Associate or Co-Leader/ Co-Director; etc.,
V.	<b>Scientific publications</b>	<b>NAAS rated. Total marks allotted = 15</b> Marks shall be allotted based on the guidelines stipulated by ASRB.
VI.	<b>Out station experience (in the cadre of Professor &amp; above)</b>	<b>Maximum marks allotted = 05</b> A/B class city – Nil C class city = <b>01 mark</b> for each year service
VII.	<b>Special Awards / Medals / Recognitions only for Professional excellence in Teaching /Research and Extension (in the cadre of Professor &amp; above)</b>	<b>Maximum marks allotted = 05</b> 1. International Awards = <b>03 marks each</b> 2. National Awards = <b>2.5 marks each.</b> 3. State Level awards = <b>02 marks each.</b> 4. University level Awards = <b>01 mark each</b> 5. Any Awards / Medals / Recognitions from Professional Societies (except American Bibliography Award / Non - Professional Awards/Private/NGO associations) = <b>0.5 mark each.</b>  <b>Note:</b> i. <i>For team awards / Medals / Recognitions the leader gets full mark and each Associate gets 50% of the marks mentioned above.</i> ii. <i>Awards given by the University for externally funded projects will not be considered.</i>
VIII.	<b>Discipline contribution/ Institution Building /Special Attainment in Teaching / Research / Extension (in the cadre of Professor and above)</b>	<b>Maximum marks allotted = 15 (01 mark for each activity / year)</b>  Centers of excellence and infrastructure created including hostels; Executive Committee, Member of National Professional Bodies; Chief warden, Fellow of NAAS/INSA and other Academic Bodies/ Professional Societies, Chairman of International Conference Session; Members of Academic Council / Governing Body of other Universities; Extension Council of other Universities/ Editorial Board of National / International Journals/ National Awards Evaluation Committee, Member of Deans committee constituted by ICAR and Scientists/ Teachers selection Committee member of ASRB and other Universities.  QRT Member, RAC Member, Institute Management Committee/Research Council; Technology released included in Package of Practices; Member of Accreditation Committee; Task Force / Expert member / Member; Co-Chairman of International conference sessions. Registration of crop genotypes/ varieties / Micro-organism/insects/sequences.  <b>Registration for patents made= 03 marks each</b> <b>Filing of patents = 1.5 marks each</b>
IX.	<b>International exposure – Outside the country (in the cadre of Professor and above)</b>	<b>Maximum marks allotted = 03 marks.</b> a) Experience of working in International organization / laboratory with exposure of minimum of three months will only be considered = <b>1.0 mark for each activity.</b> An international exposure towards obtaining Masters or Ph.D.

		<p>Degree and Post - Doctoral experience will not be considered here, as it is included separately under "Academic Qualifications".</p> <p>b) Expert/ Advisor on invitation / Government deputation, Presentation of Research papers at the International conferences = <b>0.5 mark for each activity.</b></p>
X.	<b>Confidential reports (for the preceding five years)</b>	<p><b>Maximum 05 marks</b></p> <ol style="list-style-type: none"> <li>1. A/A-/A+ shall be awarded <b>01 mark per year.</b></li> <li>2. B/B-/B+ shall be awarded <b>0.75 mark per year</b></li> <li>3. C/C-/C+ shall be awarded <b>0.50 mark per year</b></li> </ol> <p><b>Note:</b></p> <ol style="list-style-type: none"> <li>1. <i>The application will not be considered in case the 'Confidential Reports' of the preceding five years are 'Not-Satisfactory'</i></li> <li>2. <i>If any applicant is inflicted with penalties on statutory enquiries he/she will get no marks for major punishment and 50 per cent marks for minor punishments out of the marks earmarked for confidential reports.</i></li> </ol>
XI.	<b>Performance in the interview</b>	<b>Maximum marks allotted = 10</b>
XII.	<b>General</b>	<ol style="list-style-type: none"> <li>1. The applicant should have a minimum period of two years of service on the last date of submission of his/her application.</li> <li>2. The eligibility as well as suitability of a candidates shall be considered based on the information supplied by him/her in his application.</li> <li>3. All the items as mentioned in the application shall be supported by the relevant and authorized documents. Only such documents/records will be taken into consideration for award of marks.</li> <li>4. Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence/Infrastructure created, certificate issued by the concerned Directors of Universities/ National Institutes only will be considered. After confirmation with the concerned Head of the Department/Dean/ADR/ADE, the concerned Directors has to issue certificate for Teaching, Research and Extension, respectively.</li> <li>5. Any additional documents/certificates/record given after the last date for submission of filled-in application will not be considered for award of marks.</li> <li>6. If a candidates has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose of recruitment.</li> <li>7. Interviews will be conducted by the Selection/Scrutiny Committee duly constituted as per the statutes of the University and the marks for Sl. No. 1 to 11 as well as for performance in interviews will, be awarded by the Selection / Scrutiny Committee and the decision of the Selection / Scrutiny Committee shall be final.</li> </ol> <p><i>A separate Scrutiny Committee constituted for Scrutiny of Sl. No. 1 to 11 which will be placed before the Selection Committee for verification and evaluation.</i></p>

By Order,  
  
 Registrar  
 Registrar 14/5  
 University of Agricultural  
 & Horticultural Sciences  
 SHIVAMOGGA-577 204.

Copy to:

1. The Director of Education/ Registrar / Director of Research / Director of Extension / Comptroller / Dean (PGS) / Dean Student Welfare / Estate Officer / University Librarian, UAHS, Shivamogga.
2. The Dean (Agri.) COA, Shivamogga / The Dean (Hort.), College of Horticulture, Mudigere / The Dean (Hort.), College of Horticulture, Hiriyur / The Dean (Forestry), College of Forestry, Ponnampet.
3. The Associate Director of Research, ZAHRS, Shivamogga / Mudigere / Bramhavar / Hiriyur.
4. The Associate Director of Extension, ZAHRS, Shivamogga / Mudigere / Brahmavara
5. The Senior Farm Superintendents, ZAHRS, Navile, Shivamogga / Mudigere / Hiriyur / Brahmavara
6. The Farm Superintendent, AHRS, Honnavile / Bavikere / Ponnampet /Kathalagere / Madikeri / Kademadkal
7. The Station Head, AHRS, Sringeri / Thirththalli / Ullala
8. The Extension Education Unit Head, Madikeri / Kathalagere / Sringeri / Thirthahalli.
9. The Senior Scientist and Head, ICAR, KVK, Shivamogga / Mudigere / Brahmavara / Hiriyur
10. The Scheme Head, AINRP (T), ZAHRS, Shivamogga / AICRP-IFS (MCCSR), AHRS, Kathalagere / AICRP (Spices), ZAHRS, Mudigere / AICRP (Rice), ZAHRS, Brahmavar / AICRP (Rice), AHRS, Ponnampet / AINRPOG, ZAHRS, Hiriyur / AICRP (Castor), ZAHRS, Hiriyur
11. The Editor, University Communication Centre, UAHS, Shivamogga.
12. The Co-ordinator, OFRC, ZAHRS, Shivmogga.
13. The Nodal Officer, PME Cell, UAHS, Navile, Shivamogga.
14. The Director of SC / ST Cell, UAHS, Shivamogga.
15. The Secretary to Vice-Chancellor, UAHS, Shivamogga for kind information.
16. The office file.