



ಕೆಲದಿ ಶಿವಪ್ಪ ನಾಯಕ ಕೃಷಿ ಮತ್ತು ತೋಟಗಾರಿಕೆ ವಿಜ್ಞಾನಗಳ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಶಿವಮೊಗ್ಗ

KELADI SHIVAPPA NAYAKA UNIVERSITY OF AGRICULTURAL AND  
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No: KSNUAHSS/AO/Quali. & Score-card (Asst. Prof.)/2021-22 **11703**

Date:15-03-2022

### NOTIFICATION

**Sub:** Qualification & Score-card for Direct Recruitment of Assistant Professor (Entry level) in KSNUAHS, Shivamogga.

- Ref:**
1. Government Order No: AGRI-AUM/26/2020, Bengaluru Dated: 26-03-2021.
  2. UGC, Ministry of Education, Govt. of India F.No.9-1/2010(PS/Misc)pt.Vol-11 Dated: 12-10-2021
  3. Minutes of the 43<sup>rd</sup> meeting of the Board of Management, KSNUAHS, Shivamogga, item No. 5 held on 18-02-2022.
  4. Approval of the Vice-Chancellor, KSNUAHS, Shivamogga Dated: 13-03-2022

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As per the Government Order cited at Ref. (1 & 2) above, Qualifications & Score-card for Direct Recruitment of Assistant professor (Entry Level) in KSNUAHS, Shivamogga is hereby notified vide Annexure. The new score card will come in to force with effect from Order of the date. This Notification of Qualification and Score-card is available on KSNUAHS, Shivamogga Website: [www.uahs.edu.in](http://www.uahs.edu.in). This Notification supersedes the earlier Notifications issued with respect to Qualification and Score-card Direct Recruitment of Assistant Professor (Entry Level) in KSNUAHS, Shivamogga.

  
**Administrative Officer**  
**Administrative Officer**  
Keladi Shivappa Nayaka University of  
Agricultural and Horticultural Sciences  
SHIVAMOGGA

Copy to,

1. All the Officers of KSNUAHS, Shivamogga
  2. All the Controlling Officers of KSNUAHS, Shivamogga
  3. The Secretary to Vice-Chancellor, KSNUAHS, Shivamogga for kind information.
  4. The office file.
- } With a request for circulation among the Teachers / Scientists under their control.

**GOVERNMENT ORDER NO. AGRI-AUM/26/2020, DATED: 26-03-2021****Annexure****Regulations of Qualification and Score-card for the Direct Recruitment of Assistant Professor (Entry Level) in all State Agriculture and Horticulture Universities of Karnataka.****1. COVERAGE:**

These Regulations are issued for minimum qualifications for appointment and other service conditions of Entry Level Teaching Posts i.e Assistant Professor cadre in all Farm Universities of Karnataka for maintenance of Quality standards in higher education and revision of pay-scales.

**2. RECRUITMENT AND QUALIFICATION:**

- 1 The direct recruitment to the post of Assistant Professor, in the Farm Universities shall be on the basis of merit through an all-India advertisement and uploading in respective University Websites on time followed by selection by a duly-constituted Selection Committee as per the provisions made under these Regulations. These provisions shall be incorporated in the Common Statutes/Ordinances of the Farm Universities. The composition of such committee shall be as specified in these Regulations.
- 2 The minimum qualifications required for the post of Assistant Professor shall be as specified by the UGC and notified in these Regulations.
- 3 The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test SLET/SET) shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions wherever provided in these Regulations. Further, SLET/SET shall be valid as the minimum eligibility for direct recruitment to Universities/ Colleges/ Institutions in the respective state only:

Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulation, 2009, or the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D. Degree) Regulation, 2016, and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or any equivalent position in any University, College or Institution.

Provided further that the award of degree to candidates registered for the M.Phil/Ph.D.programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institutions awarding the degree. All such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode only;
- b) The Ph.D. thesis has been awarded by at least two external examiners;

- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- 4 The clearing of NET/SLET/SET shall not be required for candidates in such disciplines for which NET/SLET/SET has not been conducted.

A minimum of 55% marks (For Traditional System) or 60% marks (For Trimester System) or 70% marks (For Semester System)(or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment at the entry level of Assistant Professor.

- 5 A relaxation of 5% shall be allowed at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently abled/Specially abled (a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (For Traditional System) or 60% marks (For Trimester System) or 70% marks (For Semester System) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.

A relaxation of 5% shall be provided to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

A relevant grade which is regarded as equivalent e.g., 55%, wherever the grading system is followed by a recognized university, at the Master's level shall also be considered valid.

- 6 The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01-07-2023.
- 7 The time taken by candidates to acquire M.Phil. and / or Ph.D. Degree shall not be considered as experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing Research Degree simultaneously with teaching/extension assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.

### **3. SELECTION PROCEDURES**

- 1 The overall selection procedure shall incorporate transparent, objective and credible methodology of analysis of the merits and credentials of the applicants based on weightages given to the performance of the candidate in different relevant dimensions and his/her performance on a scoring system proforma, in prescribed score-card.

- 2 Evaluation of research publications shall be as per prescribed Score Card. Publications by the candidates shall be considered only in the concerned / related discipline. Appropriate weightage for such publications shall be given as per the score card.
- 3 The process of evaluation of Assistant Professor and equivalent cadres (Academic Level 10) should involve inviting the bio-data with duly filled score card based template, enclosing all requisite documents / credentials. The credentials / documents will be evaluated by the Selection Committee at the time of interview.
- 4 Preliminary screening of applications received for appointment shall be made by a Committee comprising three Officers nominated by the Vice-Chancellor. The Committee shall go through the applications and recommend a list of candidates eligible to be called for interview.
- 5 The Selection Committee shall recommend a panel of a maximum of four names in the waitlist for each post in the order of merit and submit to the University.
- 6 All the selection procedures outlined above, shall be completed on the day of the selection committee meeting, wherein the minutes are recorded along with scores obtained and recommendation made on the basis of merit and duly signed by all members of the committee in the minutes and kept in the sealed covers till it is placed in the Board Meeting.

#### **4. COMPOSITION OF SELECTION COMMITTEE FOR ASSISTANT PROFESSORS**

- a) The Selection Committee for the post of Assistant Professor and equivalent cadres (Academic Level 10) in the University shall consist of the following persons:
  - i. The Vice-Chancellor of the concerned University who shall be the Chairperson of the Committee.
  - ii. An Academician not below the rank of Senior Professor/Professor who is the nominee of the Chancellor.
  - iii. Three experts not below the rank of a Senior Professor/Professor in the subject/field concerned nominated by the Vice-Chancellor out of the panel of names approved by the relevant statutory body of the University from within or outside of the state.
  - iv. Head of the concerned department either college or University level not below the rank of Professor.
  - v. Dean of the faculty.
  - vi. An academician (not below the rank of Senior Professor/Professor) representing SC/ST/OBC/Minority/Women/Differently-abled categories, if any of candidates representing these categories is the applicant, to be nominated by the Vice-Chancellor, if any of the above members of the selection committee do not belong to that category.
- b) At least Four members, including two concerned subject experts from outside the state shall constitute the quorum.

#### **5. General Instructions**

1. The eligibility as well as suitability of a candidate shall be considered based on the information provided by the applicant in the application.

2. All the items as mentioned in the application shall be supported by the attested relevant and authorized documents. Only such documents/records will be taken into consideration for award of marks.
3. Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence/Infrastructure created, certificate issued by the Competent authority/Universities/Directors in case of National Institutes only will be considered.
4. Any additional documents/certificates/records given after the last date for submission of filled-in application will not be considered for award of marks.
5. If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose of recruitment.
6. Interviews will be conducted by the Selection Committee duly constituted as per the statutes of the University and the marks will be allotted as per the score-card including the performance in interviews, written tests and the decision of the Selection Committee shall be final. The Selection Committee is responsible for verifying all the documents as per score-card.
7. Minimum marks prescribed for placing in the selection panel for Assistant Professor is 40 marks and for SC, ST, OBC (Non Creamy Layer) and Differently abled/Specially abled category 05 marks relaxation is prescribed.
8. The applicant should provide Bio-data/information as per the template/application format provided for verification. The Selection Committee will allot the marks only based on the information submitted in the template/ application format.
9. Candidates with knowledge of Kannada preferred for the Teaching/ Research/ Extension post in the entry level in the University (mandatory for KVK posts).

**6. Qualification and Score-card for Direct Recruitment of Assistant Professor (Entry level) in Farm Universities of Karnataka.**

**Eligibility Criteria for Direct Recruitment of Assistant Professor (Entry level)**

i	A Master's degree with at least 55% (For traditional System) or 60% (For Trimester System) or 70% (For Semester System) marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign University.
ii	Besides fulfilling the above mentioned qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/ICAR/CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET.

	<p>Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions: -</p> <ol style="list-style-type: none"> <li>The Ph.D. Degree of the candidate has been awarded in a regular mode;</li> <li>The Ph.D. thesis has been evaluated by at least two external examiners;</li> <li>The Ph.D. viva voce of the candidate has been conducted;</li> <li>The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;</li> <li>The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.</li> </ol> <p>The Fulfilment of these conditions is to be certified by the Registrar of the University concerned.</p> <p>Note:</p> <ol style="list-style-type: none"> <li>NET shall also not be required for such Masters Programme in disciplines for which NET is not conducted by the UGC, ICAR, CSIR or similar test accredited by the UGC, like SLET/SET.</li> <li>The Academic score as specified in the score card shall be considered for short-listing for interview and the selections shall be based on overall performance.</li> </ol>
iii	The upper age limit to apply for the entry level post of Assistant Professor or equivalent post in the Farm Universities of Karnataka is 45, 43 and 42 for SC/ST/OBC and General Category candidates respectively.

### SCORE-CARD: ALLOTMENT OF MARKS

Sl. No.	Particulars	Marks allotted for main items
<b>I</b>		
1.	Academic Qualifications	35
2.	Medals/Awards/Recognition	03
3.	Sports & Cultural/NCC/NSS/Scouts & Guides activities	02
4.	Experience in Teaching/Research/Extension	05
5.	Publications	05
6.	Written Exam	40
	<b>Sub Total I</b>	<b>90</b>
<b>II</b>		
7.	Interview performance	10
	<b>Sub Total II</b>	<b>10</b>
	<b>Total Marks (Sub Total I + Sub Total II)</b>	<b>100</b>

## EXPLANATORY NOTES FOR AWARD OF MARKS

1	<b>Academic Qualifications.</b>	<b>Maximum marks allotted = 35</b>
a)	Bachelor's Degree.	<p><b>Maximum marks allotted = 15</b></p> <p><b>15 marks</b> shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA- 10 = <b>100%</b> (Semester system) issued by the competent authority as under.</p> <p>1) For candidates holding degree under Trimester/Semester system, <b>60%</b> gets <b>0.0 Mark</b> and <b>100%</b> gets <b>15 marks</b>.</p> <p>2) In case of candidates holding degree from traditional system/Universities <b>50%</b> gets <b>0.0 Mark</b> and <b>100%</b> gets <b>15 Marks</b>.</p> <p><i>Note: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in case of award of marks other than in 10 point scale.</i></p>
b)	Master's Degree in the concerned subject.	<p><b>Maximum marks allotted = 10</b></p> <p><b>10.00 Marks</b> shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA (Semester system) issued by the competent authority as under.</p> <p>1) For candidates holding degree under Traditional System/Universities with 55% gets <b>0.0 Mark</b> and <b>100%</b> gets <b>10 Marks</b>, Trimester system with <b>60%</b> gets <b>0.0 Mark</b> and <b>100%</b> gets <b>10 Marks</b>, Under Semester system with <b>70%</b> gets <b>0.0 Mark</b> and <b>100%</b> gets <b>10 Marks</b>.</p> <p>2) For candidates holding degree under Trimester system where equivalent certificate is not given, CGPA of 2 gets <b>0.0 Mark</b> and 4 get <b>10 Marks</b>.</p> <p><i>Note: The candidates shall compulsorily furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>
c)	Ph.D. Degree.	<p><b>Maximum marks allotted = 08</b></p> <p>1) Candidates obtaining Ph.D with Course Work of any Agricultural University/by any other University with 4+2+3 system - <b>08 Marks. (Trimester/Semester system)</b></p> <p>2) Candidates obtaining Ph.D from Traditional University (<b>3+2+3</b> system) with course work and Ph.D from foreign University without course work</p>

		<p align="center"><b>- 06 Marks.</b></p> <p><i>Note: For basic subjects and social sciences 3+2+3 will be considered on par with 4+2+3.</i></p> <p>3) Candidates obtaining Ph.D without course work or by research alone in other than foreign University - <b>04 Marks.</b></p> <p><i>Note: Relevant document for having undergone course work to be enclosed.</i></p>
d)	Additional qualifications in the field.	<p><b>Maximum marks allotted = 02</b></p> <p>1) Post-doctoral Fellow = <b>01 Mark for each of 6 months and above &amp; 0.5 mark for each of below 6 months.</b></p>
2	<b>Medals/Awards/Recognition (during Bachelor's degree &amp; above).</b>	<p><b>Maximum marks allotted = 03</b></p> <p>1) International award = <b>3 Marks</b> each - Award/ Medal/ Recognition.</p> <p>2) National award = <b>2 Marks each</b></p> <p>3) State award = <b>01 Mark each</b></p> <p>4) University Gold medal = <b>01 Mark each</b></p> <p>5) Sponsored Gold medal awarded by University=<b>0.5 Mark each</b></p> <p>6) Awards from Professional Society = <b>0.5 Mark for each.</b></p> <p>7) Patent awarded by patent office of Govt. of India or International patent awarded by recognized Agency/ Institution = <b>1 Mark per patent</b></p> <p><i>If a candidate secures more than one medal/award for the same degree/ achievement, the highest award shall be considered for allotting marks (except American Bibliography and other non professional awards).</i></p>
3	<b>Sports &amp; cultural/NCC/NSS (during the study period of Bachelor's degree &amp; above).</b>	<p><b>Maximum Marks allotted = 02</b></p> <p><b>Sports and Cultural:</b></p> <p>1) Represented at International level in Sports/Cultural events (Representing Nation) = <b>01 Mark/event/year.</b></p> <p>2) Represented at National level in Sports/ cultural events (Representing State) = <b>0.5 Mark/ event/year.</b></p> <p>3) Represented at the University level in Sports/Cultural Events = <b>0.25 Mark/ event /year.</b></p> <p><b>NCC:</b></p> <p>1) Candidates possessing 'C' Certificate participating in the National Republic Day Parade = <b>01 Mark.</b></p> <p>2) 'C' Certificate holders attended National Republic Day Camp/ Participating State Republic Day Parade = <b>0.75 Mark.</b></p> <p>3) 'C' Certificate holders representing State Republic</p>



		<p>Day Camp=<b>0.5 Mark</b>.</p> <p>4) 'C' certificate holder = <b>0.25 mark</b>.</p> <p><i>Note: Sports &amp; Games/Cultural events recognized by Association of Indian Universities (Sports Division), New Delhi shall only be considered.</i></p> <p><b>NSS:</b></p> <p>1) National award individual=<b>1.5 Mark</b>.  2) State award individual=<b>01 Mark</b>.  3) Participated in National Republic Day = <b>01 Mark</b>.  4) Participated in State Republic Day = <b>0.5 Mark</b>.  5) Adventure Camp in National Level = <b>0.5 Mark</b>.  6) National integration camp representing University=<b>0.25 Mark</b>.</p> <p><i>Note: Certificate issued by Government of India / State Government / Competent Authority only be considered.</i></p>
4	<p><b>Experience in Teaching/Research/Extension:</b>  Experience in the cadre of Instructor / Research Assistant / Extension Guide/ Technical Assistant / Scientific Assistant/ Farm Manager/ Training Assistant, temporary appointments as Research Associate /Extension worker / Full time SRF/JRF <b>(not leading to degree)</b> Project Scientist / Specialist in an University/ College/ Govt./ Departments/ Research Organizations / Boards/ Corporations/ ICAR Institutes/ Similar Institutes like ICMR, CSIR, NCERT, ICRISAT etc./Krishi Vignana Kendras/Statutory bodies/ International Organizations/ Nationalized Banks/NGOs recognized by Government of Karnataka and Government of India.</p>	<p><b>Maximum marks allotted = 05</b></p> <p>1) <b>0.125 Mark</b> for each month of service in Teaching/ Research/ Extension.</p> <p><i>Note: To be supported by relevant document issued by the competent authority.</i></p>
5	<p><b>Scientific Publications in the concerned field.</b></p>	<p><b>Maximum marks allotted = 05</b></p> <p>1) For full length papers published in refereed/Peer-reviewed scientific journals at:  a. International level =<b>1 Mark each</b>.  b. National level = <b>0.75 Mark each</b>.</p> <p>2) For Research Note/Abstracts published in Journal/ Seminars/Symposia/Conferences = <b>0.25 Mark each (Maximum = 2 Marks)</b>.</p> <p>3) Full length papers presented &amp; published in Seminars/Symposia/Conferences at: <b>(Maximum = 2 Marks)</b>.  a. International level = <b>0.75 Mark each</b>.  b. National level = <b>0.5 Mark each</b>.  c. University level = <b>0.25 Mark each</b>.</p> <p>4) Books written by individuals published by</p>

		<p>Universities / National Institute/Govt. Departments/Standard Commercial Publishers not below 100 pages = <b>1 Marks each</b> <b>(Maximum=02 marks).</b></p> <p><i>Note: Translation books carry 50% marks.</i></p> <p>5) Research Bulletins/Extension Bulletins/ Chapters in Books published by Universities/National Institutes/ Govt. Departments/ Standard Commercial Publishers/ Training Manuals/ Laboratory Manuals = <b>0.25 Mark each.</b> <b>(Maximum= 01 Marks)</b></p> <p>6) Extension leaflets/Folders/Brochures Published by Universities/National Institutes/Govt. Departments = <b>0.25 Mark (Maximum =01 Mark).</b></p> <p>7) Popular articles published in leading Dailies/Institutional/Govt. Dept.-Periodicals/ Radio talks/TV programmes / Phone-in programmes = <b>0.25 mark each</b> <b>(Maximum = 01 mark).</b></p> <p><i>Note:</i></p> <p>a) <i>All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.</i></p> <p>b) <i>The first three authors in all the above cases will get full marks while the rest of the authors will get 50 per cent of the marks allotted to each item.</i></p>
6	Written Exam	<b>Maximum marks allotted = 40</b>
7	Performance in the Interview.	<b>Maximum marks allotted = 10</b>

Sd/-  
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