

ಕೃಷಿ ಮತ್ತು ತೋಟಗಾರಿಕೆ ವಿಶ್ವವಿದ್ಯಾಲಯ, ಶಿವಮೊಗ್ಗ
UNIVERSITY OF AGRICULTURAL AND HORTICULTURAL SCIENCES, SHIVAMOGGA

NOTIFICATION

No. UAHS(S)/R/Quali. &Score-card(Officers Posts)/2906/2014-15 Dated: 25-11-2014

Sub: Qualification and Score-card for Director of Education and Deans/Dean (PGS) / Director of Research/Director of Extension/ Registrar/Dean of Students Welfare and Librarian Posts under Direct Recruitment in UAHS, Shivamogga.

Ref: 1. Minutes of the Second Meeting of the Board of Management, UAHS, Shivamogga held on 04-09-2014, Part-B, Item No. 1, Vide No. UAHS(S)/R//2nd BOM-Min/2619(a)/2014-15, dated: 27-10-2014.
2. Approval of the Vice-Chancellor, UAHS, Shivamogga, dated: 25-11-2014.

In pursuance of the decision of the Meeting of the Board of Management cited at ref.(1) above, the qualification and score-cards for direct recruitment for selection of Director of Education are hereby notified as per **Annexure-A** and for Deans and Dean (PGS)/Director of Research/Director of Extension/ Registrar/Dean of Students Welfare as per **Annexure-A1** and Librarian as per **Annexure A2** in the University of Agricultural and Horticultural Sciences, Shivamogga which shall come into force with immediate effect. This Notification of qualification and score-card of above Officers posts are also available on University of Agricultural and Horticultural Sciences, Shivamogga, Website: www.uahs.in.

This is in accordance with the Modification of Qualification and Score-card pertaining to the Direct recruitment to the post of Dean/Director of Education/Director of Research/Director of Extension/Registrar and also Director of Students Welfare of UAS, Bangalore published in the Notification No. AO/RT/Quali. & Score-card (officer Posts)/2011-12, dated: 7-9-2011 of Administrative officer, UAS, Bangalore.

Regarding the Librarian post, the qualification part prescribed for the post will be in accordance with the notification issued from UAS, Bangalore [No. AO/RT/11/49/Current posts/librarian/2014-15, dated: 05-05-2014 of Administrative Officer, UAS(B)] while, the score card for the librarian post at UAS (B) is not available and as such the score card for librarian of UAS, Dharwad is considered (vide Notification No. R/Rectt/B-121/2007, dated: 13-12-2007 of Registrar, UAS, Dharwad).

By Order

M.S. Ganesh Babu

Registrar

Annexure – A

QUALIFICATION AND SCORE CARD FOR THE RECRUITMENT OF OFFICERS POST AT UNIVERSITY OF AGRICULTURAL AND HORTICULTURAL SCIENCES, SHIVAMOGGA

I. Qualification and Scorecard for the direct recruitment of Director of Education, in the University of Agricultural and Horticultural Sciences, Shivamogga.

Qualifications:

1. A Bachelor's degree in any discipline of Agriculture sciences from a recognized University.
2. A Master's degree in any discipline of Agriculture Sciences with at least 55% of marks (Annual system) and or CGPA of 3 out of 4 (Trimester system) and/or OGPA of 8 out of 10 (Semester system).
3. A Doctoral degree in any Agriculture discipline.
4. A total experience of 25 years of Teaching/Research/Extension/Administration in Universities/Colleges and other Institutions of higher education, out of which 12 years shall be in the cadre of Professor and minimum of 3 years experience as Dean / Director of Research / Registrar / Director of Extension at an Agricultural University/National level Institute.

Score-card: Allotment of Marks:

SL NO.	Particulars	Marks allotted for main items Director of Education
1.	Academic Qualifications.	11
2.	Academic/Administrative Experience (in the cadre of Professor & above).	20
3.	Externally funded projects operated (in the cadre of Professor & above).	10
4.	Organizing Symposium/Seminars/ Summer Institute/Winter Institute/ Refresher Courses/Workshop (Course Director) / Training Programmes/ Krishimela/ Extension Field days/Exhibitions (Chairman of the committee) (in the cadre of Professor & above).	05

SL NO.	Particulars	Marks allotted for main items Director of Education
5.	Scientific publications (in the cadre of Professor & above).	15
6.	Out station experience.	07
7.	Special Awards/Medals/Fellowships/ Recognitions only for Professional excellence in Teaching/Research/ Extension.	05
8.	Discipline contribution/Institution Building/Special Attainment in Teaching/Research/Extension (in the cadre of Professor & above).	10
9.	International exposure (minimum of one month).	02
10.	Confidential reports of the preceding five years (in the cadre of Professor & above).	05
11.	Performance in the interview.	10
Total Marks		100

EXPLANATORY NOTES FOR AWARD OF MARKS

1	Academic Qualifications	Maximum marks allotted = 11
a.	Bachelor's Degree.	<p>Maximum marks allotted = 02</p> <p>2 marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/OGPA (Semester System) issued by the competent authority as under.</p> <ol style="list-style-type: none"> For candidates holding degree under Trimester/Semester system, 60% gets 0.0 mark and 100% gets 2 marks. For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished CGPA of 2.00 gets 0.0 mark and 4.0 gets 2 marks. In case of candidates holding degree from traditional system/ Universities 50% gets 0.0 mark and 100% gets 2 marks. <p>Note: <i>The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>
b.	Master's Degree.	<p>Maximum marks allotted = 03</p> <p>3 marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/OGPA (Semester system) issued by the competent authority as under:</p> <ol style="list-style-type: none"> For candidates holding degree under Trimester/Semester system, 70% gets 0.0 mark and 100% gets 3 marks. For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished CGPA of 2.5 gets 0.0 mark and 4.0 gets 3 marks. In case of candidates holding degree from traditional system/ Universities, 55% gets 0.0 mark and 100% gets 3 marks. <p>Note: <i>The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</i></p>
c.	Ph.D. Degree.	<p>Maximum marks allotted = 05</p> <ol style="list-style-type: none"> Candidates obtaining Ph.D with Course Work of any Agricultural University/by any other University with 4+2+3 system– 5 marks. (Trimester/Semester system) Candidates obtaining Ph.D from Traditional University (3+2+3 system) with course work and Ph.Ds from foreign Universities without course work – 4 marks. Candidates obtaining Ph.D by research alone in any University. <ol style="list-style-type: none"> Full Time/Regular – 3 marks. External – 2 marks.

1	Academic Qualifications	Maximum marks allotted = 11
d.	Post Doctoral	Maximum marks allotted = 1 mark Post Doctoral – 0.5 mark for each of 6 months & 1 mark for more than 6 months duration.
2.	Academic/Administrative Experience (in the cadre of Professor & above).	Maximum marks allotted = 20 1) Experience in the cadre of Professor = 0.75 marks/year. 2) Experience as Head of Division/ University Head/ Head of Department/ ADR/ADE//Special Officer/ Scheme Head = 1.0 mark / year. 3) Experience of service as Officer = 1.5 marks/year. Note: For a given year the highest position held will be considered for allotment of marks i.e., the award of marks shall not overlap.
3.	Externally funded Projects operated (in the cadre of Professor & above).	Maximum marks allotted = 10 1. Competitive mode of project outlay of Rs. 1 lakhs to 10 lakhs = 2 marks per Project as Principal Investigator (PI) and 1 mark per Project as Co Principal Investigator (Co- PI). 2. Competitive mode of projects outlay of above Rs.10 Lakhs upto 20 Lakhs = 3 marks per Project as PI and 1.5 mark per Project as Co PI. 3. Competitive mode of projects outlay of above Rs. 20 Lakhs upto 50 Lakhs = 4 marks per Project as PI and 2 marks per Project as Co- PI. 4. Competitive mode of project outlay of above Rs.50 Lakhs = 5 marks per Project as PI and 2.5 marks per Project as Co-PI. Note: A valid certificate obtained from the concerned controlling Officer and duly countersigned by the concerned Officers/Heads of the Directorates shall be submitted in support of their claims.
4.	Organizing Symposium /Seminar/ Summer Institute/Winter Institutes/ Refresher Courses/ Workshops and Training Programmes/ Krishimela/ Extension Field days/ Exhibitions/ National/University meets/Camps (in the cadre of Professor & above).	Maximum marks allotted = 05 For conducting/Organizing Symposia/ Seminars/Summer Institute/ Winter Institute/ Refresher course/Workshop/ Training Programmes/Krishimela /Extension Field days/ Exhibitions/ National/Univeristy meets. 1. International = 4 marks per activity as Leader/Director; 2 marks per activity as Associate Leader/Co-Director. 2. National level = 3 marks per activity as Leader/Director; 1.5 marks per activity as Associate Leader/Co-Director. 3. University level = 2 marks per activity as Leader/Director; 1 mark per activity as Associate Leader/Co – Director. 4. For participating in International/National/ Summer Institute/ Winter Institute/Refresher course/Workshop/ Training Programme as Resource Person to impart training 0.25 marks per activity (Maximum = 2 marks).
5.	Scientific publications (in the cadre of Professor & above).	Maximum marks allotted = 15 i) For full length papers published in referred Scientific Journals: a) International Journal = 2 marks each. b) National Journal = 1 mark each. ii) For Research Note/Abstracts published in Journal/ Seminar/ Symposium/Conference = 0.25 mark each (Maximum= 5 marks). iii) Full length papers presented & published in Seminar/ Symposia/Conferences proceedings: (Maximum =7 marks). a) International level = 1 mark each. b) National level = 0.5 mark each. c) University level = 0.25 mark each.

<p>1</p>	<p>Academic Qualifications</p>	<p>Maximum marks allotted = 11</p> <p>iv) Books published by individuals = 1.0 mark each (Maximum = 5 marks).</p> <p>iv) Research Bulletins/Extension Bulletins/ Chapters in Books published by Universities/National Institutes/Government Departments/Standard Commercial Publishers = 0.25 mark each (Maximum= 2 marks).</p> <p>v) Extension Leaflets/Folders/Brochures/ published by Universities/National Institutes/Government Departments/ Standard Commercial publishers = 0.25 mark each (Maximum = 2 marks).</p> <p>vi) Popular articles published in leading Dailies/ Institutional/Govt. Departmental Periodicals/Radio talks/TV programmes/ Phone-in programmes = 0.25 mark each (Maximum = 2 marks).</p>
		<p>Note:</p> <p>a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.</p> <p>b) The first Two authors in all the above cases will get full marks while the rest of the authors upto 5 only will get 50 per cent of the marks allotted to each item.</p>
<p>6.</p>	<p>Out station experience.</p>	<p>Maximum marks allotted = 07</p> <p>1. A/B Class city – Nil.</p> <p>2. C class city-</p> <p>a) Assistant Professor - 0.25 mark for each year of service.</p> <p>b) Associate Professor & Professors = 0.50 mark for each year of service.</p> <p>c) Officers = 1.00 mark for each year of service.</p> <p>3. Other than A,B and C Class cities–</p> <p>a) Assistant Professor = 0.50 mark for each year of service.</p> <p>b) Associate Professor = 0.75 mark for each year of service.</p> <p>c) Professor = 1 mark for each year of service.</p> <p>d) Officer = 1.5 marks for each year of service.</p>
<p>7.</p>	<p>Special Awards/Medals/ Fellowships/ Recognitions only for Professional excellence in Teaching/ Research and Extension.</p>	<p>Maximum marks allotted = 05</p> <p>1. International Awards = 3 marks each.</p> <p>2. National Awards = 2.5 marks each.</p> <p>3. State level Awards = 2 marks each.</p> <p>4. University level Awards = 1 mark each.</p> <p>5. Any Awards/Medals/Recognitions from Professional Societies (except American Bibliography Award/Non – Professional Awards) = 0.5 mark each.</p> <p>Note: For Team Awards/Medals/ Recognitions the leader gets full marks and each Associate gets 50% of the marks mentioned above.</p> <p>Note: If the award is obtained in the previous cadre</p> <p>1. International Awards = 1.50 marks each.</p> <p>2. National/State Awards = 1.0 mark each.</p> <p>3. University level Awards = 0.50 mark each.</p>
<p>8.</p>	<p>Discipline contribution/ Institution Building/ Special Attainment in Teaching/ Research/ Extension (in the cadre of Professor & above).</p>	<p>Maximum marks allotted = 15</p> <p>a) Centers of excellence and infrastructure created, Executive Committee Member of National Professional Bodies, Member, NAAS/INSA and Fellow of Academic Bodies, Chairman/ Co chairman of International Conference Session, Members of Academic Council/Governing Body of other Universities/Institutes, QRT Member, RAC Member, Institute Management Committee/ Research Council/Extension Council of other Universities, Editorial Board of National/International Journals, Technology released included in package of practices, Member of Accreditation Committee, State / Central Task Force Member, National Award Evaluation Committee, Member of Deans Committee constituted by ICAR, Guiding a student who gets Jawaharlal Nehru Award, Member (ASRB), = 0.50 mark for each activity per year.</p> <p>b) Registration for patents made = 3 marks each.</p>

1	Academic Qualifications	Maximum marks allotted = 11
9.	International exposure(in the cadre of Professor & above).	<p>Maximum marks allotted = 2 marks</p> <p>a) Experience of working in international organization/ laboratory with exposure of minimum of three months will only be considered - 1.0 mark for each time. An international exposure towards obtaining Masters or Ph.D. Degree and Post- Doctoral experience will not be considered here, as it is included separately under 'Academic Qualifications'.</p> <p>b) Expert/Advisor on invitation/Government deputation, Presentation of Research papers at the International conferences (presented outside the Country) = 1 mark for each activity.</p>
10.	Confidential reports of the preceding five years (in the cadre of Professor & above).	<p>Maximum marks allotted = 05</p> <p>Grading given by the Reporting Officer:</p> <ol style="list-style-type: none"> 1. A/A⁺/A⁻ = 1 mark per year. 2. B/B⁺/B⁻ = 0.75 mark per year. 3. C/C⁺/C⁻ = 0.5 mark per year. <p>Note: In case the confidential reports of a candidate for the assessment period are not satisfactory and if the candidate has been inflicted with penalties on Statutory enquiry he/she will get no marks for major punishments and 50% marks for minor punishments out of the marks earmarked for confidential reports.</p>
11.	Performance in the interview.	Maximum marks allotted = 10
12.	<p>General :</p> <ol style="list-style-type: none"> 1. The eligibility as well as suitability of a candidate shall be considered based on the information supplied by him in his application. 2. All the items as mentioned in the application shall be supported by the relevant and authorized documents. Only such documents/records will be taken into consideration for award of marks. 3. Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence/Infrastructure created, certificate issued by the Vice-Chancellor in case of Universities/Directors in case of National Institutes only will be considered. After confirmation with the HOD of concerned department/ADR/ADE the Dean of the College/DR/DE has to issue certificate for Teaching, Research and Extension activity, respectively. 4. Any additional Documents/Certificates/Record given after the last date for submission of filled-in application will not be considered for award of marks. 5. If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose of recruitment. 6. Interviews will be conducted by the Selection Committee duly constituted as per the statutes of the University and the marks for Sl. No. 1 to 10 as well as for performance in interviews will be awarded by the Selection Committee and the decision of the Selection Committee shall be final. 	

By Order
M.S. Ganesh Babu
 Registrar

Annexure – A1

II. Qualification and Scorecard for the direct recruitment of Deans/ Dean (PGS) / Director of Research / Director of Extension / Registrar / Dean of Students Welfare in the University of Agricultural and Horticultural Sciences, Shivamogga.

Qualifications:

- 1) A Bachelor's degree in any discipline of Agriculture sciences from a recognized University.
- 2) A Master's degree in any discipline of Agriculture Sciences with at least 55% of marks (Annual system) and or CGPA of 3 out of 4 (Trimester system) and/or OGPA of 8 out of 10 (Semester system).
- 3) A Doctoral degree in any Agriculture discipline.
- 4) A total experience of 25 years of Teaching/Research/Extension/Administration in Universities/Colleges and other Institutions of higher education, out of which 10 years shall be in Professor's cadre at Agricultural University/National level Institute.

Score-card: Allotment of Marks:

SL.NO	Particulars	Marks allotted for main items
		Deans/Dean (PGS)/Director of Research/Director of Extension/ Registrar/ Dean of Students Welfare
1.	Academic Qualifications.	11
2.	Academic/Administrative Experience (in the cadre of Professor & above).	15
3.	Externally funded projects operated (in the cadre of Professor & above).	10
4.	Organizing Symposium/Seminars/ Summer Institute/Winter Institute/ Refresher Courses/Workshops/ Training Programmes/ Krishimela/ Extension Field days/Exhibitions. (in the cadre of Professor & above).	05
5.	Scientific publications (in the cadre of Professor & above).	15
6.	Out station experience.	07
7.	Special Awards/Medals/Fellowships/ Recognitions only for Professional excellence in Teaching/Research/ Extension.	05
8.	Discipline contribution/Institution Building/Special Attainment in Teaching/Research/Extension (in the cadre of Professor & above).	15
9.	International exposure(in the cadre of Professor & above).	02
10.	Confidential reports of the preceding five years (in the cadre of Professor & above).	05
11.	Performance in the interview.	10
	Total Marks:	100

EXPLANATORY NOTES FOR AWARD OF MARKS

1	Academic Qualifications	Maximum marks allotted = 11
a.	Bachelor's Degree.	<p>Maximum marks allotted = 02</p> <p>2 marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/ OGPA(Semester system) issued by the competent authority as under.</p> <ol style="list-style-type: none"> For candidates holding degree under Trimester/Semester system, 60% gets 0.0 mark and 100% gets 2 marks. For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished CGPA of 2.00 gets 0.0 mark and 4.0 gets 2 marks. In case of candidates holding degree from traditional system/Universities 50% gets 0.0 mark and 100% gets 2 marks. <p>Note: The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</p>
b.	Master's Degree.	<p>Maximum marks allotted = 03</p> <p>3 marks shall be awarded on <i>Prorata</i> basis considering the conversion percentage of marks given in the Equivalent percentage certificate of CGPA (Trimester system)/OGPA (Semester system) issued by the competent authority as under:</p> <ol style="list-style-type: none"> For candidates holding degree under Trimester/Semester system, 70% gets 0.0 mark and 100% gets 3 marks. For candidates holding degree under Trimester system where equivalent percentage certificate is not furnished CGPA of 2.5 gets 0.0 mark and 4.0 gets 3 marks. In case of candidates holding degree from traditional system/ Universities, 55% gets 0.0 mark and 100% gets 3 marks. <p>Note: The candidates are required to furnish an attested copy of the certificate of equivalent percentage of marks in the case of award of marks other than in 10 point scale.</p>

c.	Ph.D. Degree.	<p>Maximum marks allotted = 05</p> <p>1. Candidates obtaining Ph.D with Course Work of any Agricultural University/by any other University with 4+2+3 system– 5 marks. (Trimester/Semester system)</p> <p>2. Candidates obtaining Ph.D from Traditional University (3+2+3 system) with course work and Ph.Ds from foreign Universities without course work – 4 marks.</p> <p>3. Candidates obtaining Ph.D by research alone in any University.</p> <p>a. Full Time/Regular – 3 marks.</p> <p>b. External – 2 marks.</p>
d.	Post Doctoral	<p>Maximum marks allotted = 1 mark</p> <p>Post Doctoral – 0.5 mark for each of 6 months & 1 mark for more than 6 months duration.</p>
2.	Academic/Administrative Experience (in the cadre of Professor & above).	<p>Maximum marks allotted = 15</p> <p>1) Experience in the cadre of Professor = 0.75 marks/year. Experience as Head of Division/ University Head/ Head of Department/ ADR/ADE/Special Officer/ / Scheme Head = 1.0 mark / year.</p> <p>2) Experience of service as Officer = 1.5 marks/year.</p> <p>Note: For a given year the highest position held will be considered for allotment of marks i.e., the award of marks shall not overlap.</p>
3.	Externally funded Projects operated (in the cadre of Professor & above).	<p>Maximum marks allotted = 10</p> <p>1. Competitive mode of project outlay of Rs. 1 lakhs to 10 lakhs = 2 marks per Project as Principal Investigator (PI) and 1 mark per Project as Co Principal Investigator (Co- PI).</p> <p>2. Competitive mode of project outlay of above Rs.10 Lakhs upto 20 Lakhs = 3 marks per Project as PI and 1.5 mark per Project as Co PI.</p> <p>3. Competitive mode of project outlay of above Rs. 20 Lakhs upto 50 Lakhs = 4 marks per Project as PI and 2 marks per Project as Co- PI.</p> <p>4. Competitive mode of project outlay of above Rs.50 Lakhs = 5 marks per Project as PI and 2.5 marks per Project as Co-PI.</p> <p>Note: A valid certificate obtained from the concerned controlling Officer and duly countersigned by the concerned Officers/Heads of the Directorates shall be submitted in support of their claims.</p>
4.	Organizing Symposium Seminar/ Summer Institute/Winter Institutes/ Refresher Courses/ Workshops and Training Programmes/ Krishimela/ Extension Field days/ Exhibitions/ National/University meets/Camps (in the cadre of Professor & above).	<p>Maximum marks allotted = 05</p> <p>For conducting/Organizing Symposia/Seminars/Summer Institute/ Winter Institute/ Refresher course/Workshop/Training Programmes /Krishimela /Extension Field days/ Exhibitions/ National/ University meets.</p> <p>1. International = 4 marks per activity as Leader/Director; 2 marks per activity as Associate Leader/Co-Director.</p> <p>2. National level = 3 marks per activity as Leader/Director; 1.5 marks per activity as Associate Leader/Co-Director.</p> <p>3. University level = 2 marks per activity as Leader/Director; 1 mark per activity as Associate Leader/Co – Director.</p> <p>4. For participating in International/National/ Summer Institute/ Winter Institute/Refresher course/Workshop/ Training Programme as Resource Person to impart training 0.25 marks per activity (Maximum = 2 marks).</p>
5.	Scientific publications (in the cadre of Professor & above).	<p>Maximum marks allotted = 15</p> <p>i) For full length papers published in refereed Scientific Journals:</p> <p>a) International Journal = 2 marks each.</p> <p>b) National Journal = 1 mark each.</p> <p>ii) For Research Note/Abstracts published in Journal/ Seminar/ Symposium/Conference = 0.25 mark each (Maximum = 5 marks).</p>

		<p>iii) Full length papers presented & published in Seminar/ Symposia/Conferences proceedings: (Maximum = 7 marks).</p> <p>a) International level = 1 mark each.</p> <p>b) National level = 0.5 mark each.</p> <p>c) University level = 0.25 mark each.</p> <p>iv) Books published by individuals = 1.0 mark each (Maximum = 5 marks).</p> <p>v) Research Bulletins/Extension Bulletins/ Chapters in Books published by Universities/National Institutes/Government Departments/Standard Commercial Publishers/Training Manuals/Teaching Manuals = 0.25 mark each (Maximum = 2 marks).</p> <p>vi) Extension Leaflets/Folders/Brochures/ published by Universities/National Institutes/Government Departments/ Standard Commercial publishers = 0.25 mark each (Maximum = 2 marks).</p> <p>vii) Popular articles published in leading Dailies/ Institutional/Govt. Departmental Periodicals/Radio talks/TV programmes/ Phone-in programmes = 0.25 mark each (Maximum = 2 marks).</p> <p>Note:</p> <p>a) All the publications mentioned above should have been published as on the last date prescribed for submission of filled-in application.</p> <p>b) The first Two authors in all the above cases will get full marks while the rest of the authors upto 5 only will get 50 per cent of the marks allotted to each item.</p>
<p>6.</p>	<p>Out station experience.</p>	<p>Maximum marks allotted = 07</p> <p>1. A/B Class city – Nil.</p> <p>2. C class city-</p> <p>a) Assistant Professor - 0.25 mark for each year of service.</p> <p>b) Associate Professor & Professors = 0.50 mark for each year of service.</p> <p>c) Officers = 1.00 mark for each year of service.</p> <p>3. Other than A,B and C Class cities–</p> <p>a) Assistant Professor = 0.50 mark for each year of service.</p> <p>b) Associate Professor = 0.75 mark for each year of service.</p> <p>c) Professor = 1 mark for each year of service.</p> <p>d) Officer = 1.5 marks for each year of service.</p>
<p>7.</p>	<p>Special Awards/Medals/ Fellowships/Recognitions only for Professional excellence in Teaching/ Research and Extension.</p>	<p>Maximum marks allotted = 05</p> <p>1. International Awards = 3 marks each.</p> <p>2. National Awards = 2.5 marks each.</p> <p>3. State level Awards = 2 marks each.</p> <p>4. University level Awards = 1 mark each.</p> <p>5. Any Awards/Medals/Recognitions from Professional Societies (except American Bibliography Award/Non – Professional Awards) = 0.5 mark each.</p> <p>Note: For Team Awards/Medals/ Recognitions the leader gets full marks and each Associate gets 50% of the marks mentioned above.</p> <p>Note: If the award is obtained in the previous cadre</p> <p>1. International Awards = 1.50 marks each.</p> <p>2. National/State Awards = 1.0 mark each.</p> <p>3. University level Awards = 0.50 mark each.</p>
<p>8.</p>	<p>Discipline contribution/ Institution Building/ Special Attainment in Teaching/ Research/ Extension (in the cadre of Professor & above).</p>	<p>Maximum marks allotted = 15</p> <p>a) Centers of excellence and infrastructure created, Executive Committee Member of National Professional Bodies, Member, NAAS/INSA and Fellow of Academic Bodies, Chairman of International Conference Session, Members of Academic Council/Governing Body of other Universities/Institutes, QRT Member, RAC Member, Institute Management Committee/ Research Council/Extension Council of other Universities, Editorial Board of National/International Journals, Technology released included in package of practices,</p>

		Member of Accreditation Committee, State / Central Task Force Member, National Award Evaluation Committee, Member of Deans Committee constituted by ICAR, Guiding a student who gets Jawaharlal Nehru Award, Member (ASRB), Co-chairman of International Conference sessions = 0.50 mark for each activity per year. b) Registration for patents made = 3 marks each.
9.	International exposure(in the cadre of Professor & above).	Maximum marks allotted = 2 marks a) Experience of working in international organization/ laboratory with exposure of minimum of three months will only be considered - 1.0 mark for each time . An international exposure towards obtaining Masters or Ph.D. Degree and Post- Doctoral experience will not be considered here, as it is included separately under 'Academic Qualifications'. b) Expert/Advisor on invitation/Government deputation, Presentation of Research papers at the International conferences (presented outside the Country) = 1 mark for each activity.
10.	Confidential reports of the preceding five years (in the cadre of Professor & above).	Maximum marks allotted = 05 Grading given by the Reporting Officer: 1. A/A ⁺ /A ⁻ = 1 mark per year. 2. B/B ⁺ /B ⁻ = 0.75 mark per year. 3. C/C ⁺ /C ⁻ = 0.5 mark per year. Note: In case the confidential reports of a candidate for the assessment period are not satisfactory and if the candidate has been inflicted with penalties on Statutory enquiry he/she will get no marks for major punishments and 50% marks for minor punishments out of the marks earmarked for confidential reports.
11.	Performance in the interview.	Maximum marks allotted = 10
12.	General :	
		1. The eligibility as well as suitability of a candidate shall be considered based on the information supplied by him in his application. 2. All the items as mentioned in the application shall be supported by the relevant and authorized documents. Only such documents/records will be taken into consideration for award of marks. 3. Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence/Infrastructure created, certificate issued by the Vice-Chancellor in case of Universities/Directors in case of National Institutes only will be considered. After confirmation with the HOD of concerned department/ADR/ADE the Dean of the College/DR/DE has to issue certificate for Teaching, Research and Extension activity, respectively. 4. Any additional Documents/Certificates/Record given after the last date for submission of filled-in application will not be considered for award of marks. 5. If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose of recruitment. 6. Interviews will be conducted by the Selection Committee duly constituted as per the statutes of the University and the marks for Sl. No. 1 to 10 as well as for performance in interviews will, be awarded by the Selection Committee and the decision of the Selection Committee shall be final.

By Order
M.S. Ganesh Babu
Registrar

Annexure – A2

III. Qualification and Scorecard for the direct recruitment of Librarian in the University of Agricultural and Horticultural Sciences, Shivamogga.

Qualifications:

1. Master's Degree in Library Science/Information Science/Documentation with at least 55% marks or its equivalent grade of B in the UGC 7 points scale & consistently good academic record.

2. At least 13 years as Deputy Librarian in a University Library or 18 years experience as a University/National Institutes/College/Librarian of which at least 3 years shall be as Deputy Librarian.

OR

M. Phil. / Ph.D. Degree in Library Science/Information Science/Documentation/ Archives & Manuscript keeping with 10 years experience as a University/National Institutes/College/ Librarian of which at least 3 years shall be as Deputy Librarian.

Desirable: Evidence of innovation in Library services & organization of published work.

Score Card: Allotment of Marks

SI No.	Particulars	Marks allotted for main items
1.	Academic Qualifications	20
2.	Experience in the field of Library Science/Information Science/Documentation.	20
3.	Out station experience	05
4.	Scientific publications	15
5.	Attainment in the field (as Assistant Librarian/College Librarian/Documentalist/Deputy Librarian & above).	20
6.	Exposure to Symposium / Seminar / Summer Institute / Winter Institute / Refresher Courses / Workshop & Training Programme (during the tenure of Assistant Librarian / College Librarian / Documentalist / Deputy Librarian & above).	05
7.	Confidential reports of the preceding 5 years.	05
8.	Performance in the interview	10
Total		100

EXPLANATORY NOTES FOR AWARD OF MARKS

1.	Academic Qualifications and medals	Maximum Marks Allotted = 20
a.	Bachelor's Degree (any degree)	Maximum marks allotted = 3 Marks shall be awarded on <i>Prorata</i> basis on the basis of 50% =0, 100% = 3 marks.
b.	Master's Degree in Library Science/Information Science/ Documentation	Maximum marks allotted = 06 1a. Bachelor's Degree in Library Science (One year course) as a part of PG Programme = 2 marks [Marks shall be awarded on <i>Prorata</i> basis of 50% = 0, 100% = 2 marks. 1b. Master's Degree in Library Science (one Year Course) = 4 marks [Marks shall be awarded on <i>Prorata</i> basis of 50% = 0.0 mark, 100% = 4 marks. OR 2. Master's degree in Library Science [Two Years integrated course = 6 marks (Marks shall be awarded on <i>Prorata</i> basis of 50% = 0.0 mark, 100% = 6 marks]
c.	M. Phil/Ph.D. in Library Science/ Information Science/ Documentation/ Archives/Manuscript keeping.	Maximum marks allotted = 05 a. Ph.D = 5 marks b. M.Phil = 3 marks
d.	Higher Degree other than Library Science (M.A/ M.Com/M.Sc/MBA)/higher training in the field.	Maximum Marks allotted = 02 a. M.A/ M.Com/M.Sc/MBA = 2 marks b. Higher academic Training (21 days & above) = 1 mark for each training.
e.	Medals/Awards/Recognitions	Maximum marks allotted = 4 marks a. University Gold medal = 2 marks each. b. Any other academic award = 1 mark each If a candidate secures more than one Award/ Medal/Recognition for the same degree and or achievement, the highest award will be considered for allotting marks.

2.	Experience in the field of Library Science/ Information Science/ Documentation.	<p>Maximum marks allotted = 20</p> <p>a. Assistant Librarian/College Librarian/Documentalist = 0.5 marks / year.</p> <p>b. Deputy Librarian/Sr. Documentalist = 1.0 mark/year.</p> <p>c. University Librarian = 2 marks/year.</p> <p>Note: To be supported by certificate issued by the competent authority.</p>
3.	Out station experience in the cadre of Assistant Librarian and above	<p>Maximum marks allotted = 05</p> <p>1. A & B class city/ University HQ = Nil.</p> <p>2. C class city = 0.5 mark per year.</p> <p>3. Others = 1 mark per year of service.</p>
4.	Scientific publications	<p>Maximum marks = 15</p> <p>a. Books/Bibliographies published/compiled = 0.5 marks/each (Maximum = 5 marks)</p> <p>b. Articles published in International Journals = 2 marks each (Maximum = 4 marks).</p> <p>c. Articles published in National Journals = 1 mark each (Maximum = 4 marks).</p> <p>d. Paper presented at conferences/seminars etc. = 0.5 mark each (Maximum = 2 marks)</p> <p>e. Chapters in standard books = 0.5 mark each (Maximum = 2 marks)</p>
5.	Attainment in the field (as Assistant Librarian and above).	<p>Maximum Marks = 20</p> <p>a. Offering courses for UG/PG to the Students = 0.5 marks/ course/year (Maximum = 05)</p> <p>b. As an Expert in the Selection Committees of ICAR/UGC/SAU's 1 mark each = (Maximum = 2 marks)</p> <p>c. Conducting book exhibition on special occasions 1.0 mark each = (Maximum = 2 marks)</p> <p>d. Major advisor / Guide for M.Phil/ P.hD, 1 mark per student = (Maximum = 3 marks)</p> <p>e. Creation of Databases/Digitization i) As a Leader (2 marks each) ii) As a Associate 1 mark each (Maximum 4 marks)</p> <p>f. Innovative library services i) As a Leader (2 marks each) ii) As a Associate 1 mark each (Maximum 4 marks)</p> <p>Note: All certificates should be issued by the competent authority.</p>
6.	Exposure to Symposium/ Seminar/Summer Institute/ Winter Institute/ Refresher Courses/ Workshop & Training Programme (during the tenure of Assistant Librarian/College Librarian/Documentalist/ Deputy Librarian & above).	<p>Maximum marks allotted = 05</p> <p>1. For conducting/Organizing Symposia/Seminars/ Summer Institute/Winter Institute/Refresher course/ Workshop/Training Programme at :</p> <p>a) International = 4 marks/activity as Leader/ Director; 2 marks/activity as Associate Leader/Co-Director.</p> <p>b) National level = 3 marks/activity as Leader/ Director; 1.5 marks/ activity as Associate Leader/ Co-Director.</p> <p>c) University level = 2 marks/activity as Leader/ Director; 1.0 mark/activity as Associate Leader/Co-Director.</p> <p>2. For participating in Symposia/ Seminars/Summer Institute/Winter Institute/Refresher course/ Workshop/Training Programme as:</p> <p>a) Resource Person to impart training = 2 marks/ activity</p>

7.	Confidential reports of the preceding 3 years.	Maximum marks allotted = 05 Grading given by the Reporting Officer: 1. A/A ⁺ /A ⁻ = 1 mark per year. 2. B/B ⁺ /B ⁻ = 0.75 mark per year. 3. C/C ⁺ /C ⁻ = 0.5 mark per year. 1) Note: In case the confidential reports of a candidate for the assessment period are not satisfactory and if the candidate has been inflicted with penalties on Statutory enquiry he will get no marks for major punishments and 50% marks for minor punishments out of the marks earmarked for confidential reports.
8.	Performance in the interview	Maximum marks allotted = 10
9.	General	
		<ol style="list-style-type: none">1. The eligibility as well as suitability of a candidate shall be considered based on the information supplied by him in his application.2. All the items as mentioned in the application shall be supported by the relevant and authorized documents. Only such documents/records will be taken into consideration for award of marks.3. Prescribed certificates should be obtained from competent authority on or before the last date of submission of application. In case of Centre of Excellence/Infrastructure created, certificate issued by the Vice-Chancellor in case of Universities/Directors in case of National Institutes only will be considered.4. Any additional documents/certificates/record given after the last date for submission of filled- in application will not be considered for award of marks.5. If a candidate has submitted more than one application prescribed for the same post before the last date, the latest application will be considered as valid for the purpose of recruitment.6. Interviews will be conducted by the Selection Committee duly constituted as per the statutes of the University and the marks for Sl. No. 1 to 7 as well as for performance in interviews will, be awarded by the Selection Committee and the decision of the Selection Committee shall be final.

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By Order
M.S. Ganesh Babu
Registrar
University of Agricultural and Horticultural
Sciences, Shivamogga-577225.